NOTICE OF PUBLIC MEETING
Colearn South Carolina Corporate and Governing Board

Public Meeting Minutes
May 18, 2026
6:00 pm

Location
This meeting will occur via video and conference call. Join Zoom Meeting
https://us02web.zoom.us/j/5797366126
Meeting ID: 5797366126
One tap mobile
+1 669-900-6833

All items on the Agenda are open for discussion and possible action, including reports and action items. The Board reserves the right to go into Executive Session on any item listed below.

1) Call to Order at 6:04 pm
2) Roll Call

Debbie Bond	absent
Laya Greges	present
Beth Bailey	present
Susan Youmans	absent
Jon Haynes	present
Marie Jones	absent
Jennifer Anglin	present

3) Action Items
    a) Discuss and potential vote on Instructional Bonus
        - Title II funds leftover (instructional improvement $11,000 left)
        - Full time staff for full year can qualify
        - Up to $2500
        - Suggestion: tiered based on scores (50%) and teacher evaluation (50%); broken down further; 80-100 proficient, get 100% of the first half, etc.; teacher evaluation highly effective got 100% of that half of the bonus; rarely get full 100%; still awaiting scores for the half
        - Can be changed yearly
        - **Laya motioned to approve bonus; Jon seconds**
        - VOTE:
            (1) Debbie absent
            (2) Laya yay
            (3) Beth yay

(4) Susan absent
(5) Jon yay
(6) Marie absent
(7) Jennifer yay

b) Discuss and potential vote on updated employee handbook
   - Vetted by one attorney so far and compliance staff
   - They did make some edits
   - **Beth motion to approve; Jennifer seconds**
   - VOTE:
     (1) Debbie absent
     (2) Laya yay
     (3) Beth yay
     (4) Susan absent
     (5) Jon yay
     (6) Jennifery yay

c) Discuss and potential vote on updated student handbook
   - Notes about what was included and what was custom to the type of school we are
   - **Laya motions to approve; Beth seconds**
   - VOTE
     (1) Debbie absent
     (2) Laya yaya
     (3) Beth yay
     (4) Susan absent
     (5) Jon yay
     (6) Marie absent
     (7) Jennifer yay

d) Discuss and potential vote on Preliminary FY27 Budget
   - Based on 400 students (currently 490; have 450 cap but can go 10% over which is 495)
   - **Jon motions to approve budget; Jennifer seconds**
   - VOTE
     (1) Debbie absent
     (2) Laya yay
     (3) Beth yay
     (4) Susan absent
     (5) Jon yay
     (6) Marie absent
     (7) Jennifer yay

e) Discuss and potential vote on enrollment increase for FY27
   - Current enrollment: 490 (=250 returning plus additional)
   - Cap 450 up to 495 (that 10% over)
   - Waitlist: 106 students currently
   - Can go to 525 with permission (could fit more middle and high school)
   - Capped staff at 50 students each (so could handle 550-600 students)

- Would probably increase 1 more staff member (SPED?)
- Beth motions to approve; Laya seconds but more consistency
- A little more discussion about class caps and current class sizes
- Student to teacher ratio should stay about the same but with a smaller range of grade levels (or subjects for secondary school)
- **Laya motions to 525; Jon seconds**
- VOTE
  (1) Debbie absent
  (2) Laya yay
  (3) Beth yay
  (4) Susan absent
  (5) Jon yay
  (6) Marie absent
  (7) Jennifer yay
- Jennifer wants to make sure we are keeping that ratio steady as we grow
- Ratio of certified teachers (including support) is closer to 25:1

f) Discuss and potential vote on benefits, if needed
- We have a smaller group, need more details after form fire so insurance can evaluate; Insurance doesn't want to cover that at all, and we don't know the rates. Amber has reached out to PEBA (wouldn't be effective until OCT 1 if Debbie signs by June 1);
- Brian and Jon are working on backend and trying to get a good rate, but they may come back with something too high or not an option
- PEBA has less flexibility, but we know the numbers (we'd be paying $1500 for an employee)
- Maybe set date of deciding by 27 May and let Debbie sign 28 May so it's ready if needed.
- Jon gave thoughts about budget options if Optymal doesn't work out; Amber expressed concerns about risks and some potential risks financially & compared PEBA to this year and
- Subcommittee option (email) to decide…If no ready to go rates by end of day 27 May 2026, Jennifer, Jon, and Laya will move forward with agreeing for PEBA. If rate, they will discuss in email the options and make a decision.
- **Jennifery motioned to approve (subcommittee); Laya seconded**
- VOTE:
  (1) Debbie absent
  (2) Laya yay
  (3) Beth yay
  (4) Susan absent
  (5) Jon yay
  (6) Marie absent
  (7) Jennifer yay

4) Discussion Items

a) FY27 Enrollment Update
- Amber covered general notes

b) Quarter 3 Financials Update

5) Laya motions to conclude meeting and John seconds. All present yay
6) 6:47 pm meeting closes