EXCEL ACADEMY CHARTER SCHOOLS

Regular Meeting of the Board of Directors

Virtual/Zoom Conferencing



Minutes

Thursday, April 21, 2022 Regular Meeting Begins at 9:00 a.m. Closed Session Begins at 9:05 a.m. Regular Meeting Reconvene at 9:45 a.m.

The meeting will be held virtually.

Join by telephone or via Zoom conferencing link below:

Dial In: 1-669-900-9128 Meeting ID: 854 5849 8990

Join URL: https://us06web.zoom.us/j/85458498990

Time: 9:04 a.m.

1. CALL TO ORDER AND ROLL CALL

1.1. Roll Call

William Hall	President	Present
Michael Humphrey	Vice President	Present
Steve Fraire	Clerk	Present
Susan Houle	Member	Absent
Larry Alvarado	Member	Present

2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of April 21, 2022.

Kurt Madden, Board Consultant made a request to amend the agenda and remove item 13.1 Approval of 2022-23 Change in Employer Contribution Towards Employee Benefit Plans.

Moved by LAlvarado	Seconded by MHumphrey			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				Y

Susan Houle X

Larry Alvarado X

Motion carried unanimously, 4-0.

3. **BOARD GOVERNANCE**

3.1. (Action) Approval of Resolution No. 2022-4-21 Recognizing a State of Emergency and Re-Authorizing Teleconferenced Meetings Pursuant to AB 361

It is recommended the Board approve Resolution No. 2022-4-21 authorizing continued use of remote teleconferencing provisions pursuant to AB 361 and Government Code section 54953.

Option 1

BE IT FURTHER RESOLVED, that the governing board has reconsidered the circumstances of the State of Emergency and finds that COVID-19 continues to pose an imminent threat to the health and safety of the community and directly impacts the ability of the members to meet safety in person.

Option 2

BE IT FURTHER RESOLVED, that the governing board has reconsidered the circumstances of the State of Emergency and finds that state or local officials continue to impose or recommend measures to promote social distancing.

Board Members selected Option 2.

Moved by SFraire	Seconded by LAIvarado			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X

Larry Alvarado X

Motion carried unanimously, 4-0.

4. PUBLIC COMMENT - CLOSED SESSION

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 8.0 Public Comments at Board Meetings.

There were no public comments.

5. ADJOURN TO CLOSED SESSION

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 5.0.

Time: 9:06 a.m.

Time: 9:48 a.m.

Led by: William Hall

Seconded by SFraire Moved by MHumphrey

Roll Call Vote: Nays Abstained <u>Ayes</u> Absent

William Hall X X Michael Humphrey Steve Fraire X

X Susan Houle

Larry Alvarado X

Motion carried unanimously, 4-0.

6. CLOSED SESSION

CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION

There is significant exposure to litigation against the Agency pursuant to Government Code section (§ 54956.9(d)(2).)

a. TR v. Excel Academy Charter Schools, Case No. 37-2021-00022441-CU-WT-NC

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: (one potential case)

Public Employee Performance Evaluation Pursuant to Government Code 54957

a. Performance Evaluation, Executive Director

7. RECONVENE REGULAR MEETING

William Hall, President reported out "no action was taken during the closed session."

8. PLEDGE OF ALLEGIANCE

9. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

There were no public comments.

10. CORRESPONDENCE/PROPOSALS/REPORTS

- 10.1. School Highlights Presented by Heidi Gasca, Executive Director
- 10.2. Staff Testimonial: Curriculum Enrichment Coordinator, Annie Mun

- **10.3.** Student Testimonial: Read-A-Thon winners Evie Lien, Katharine Yustman, Mia Gabrielle Ramiscal, Michael Hertenstein, and Zoe Iniguez
- **10.4.** BoardOnTrack Online Platform, Presented by Krystal Rodenbaugh and Michael Mizzoni, Sales Directors

11. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes

11.1. Minutes of the Regular Board Meeting that was held on March 10, 2022

Consent Calendar - Business/Financial Services

- 11.2. Check Register March 2022
- 11.3. Approval of Content & Community Provider (CCP) Renewal Documents 2022-23

Consent Calendar - Education/Student Services

- 11.4. Approval of Personalized Path & Virtual Path Master Agreements (MA) 2022-23
- **11.5.** Approval of Personalized Path & Virtual Path Acknowledgment of Responsibilities (AOR) 2022-23

Consent Calendar - Personnel Services

- 11.6. Approval of Certificated Personnel Report
- 11.7. Approval of Classified Personnel Report

Moved by MHumphrey	Seconded by LAlvarado			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

12. BUSINESS/FINANCIAL SERVICES

12.1. (Action) <u>Approval of Fulcrum Management Solutions, Inc. dba ThoughtExchange</u> <u>Agreement</u>

It is recommended the Board approve the Fulcrum Management Solutions, Inc. dba ThoughtExchange agreement for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$24,000

Excel Academy Charter Schools - Helendale (#2073) \$7,200.00 Excel Academy Charter Schools - Warner (#2053) \$16,800.00

Moved by SFraire Seconded by LAlvarado

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X
Michael Humphrey X
Steve Fraire X

Susan Houle X

Larry Alvarado X

Motion carried unanimously, 4-0.

The Board President requested to combine all renewals and make one vote. The Board will honor questions from members. (No questions or Comments). 12.2 through 12.5 Renewals Moved by MHumphrey, Seconded by LAlvarado, Vote 4-0.

12.2. (Action) <u>Approval of Online Purchasing System (OPS) Service Agreement 2022-23</u> (Renewal)

It is recommended the Board approve the Online Purchasing System (OPS) Service Agreement 2022-23 for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$36,552.32

Excel Academy Charter Schools - Helendale (#2073) \$10,965.696 Excel Academy Charter Schools - Warner (#2053) \$25,586.624

12.3. (Action) Approval of School Pathways Contract 2022-23 (Renewal)

It is recommended the Board approve the School Pathways renewal contract for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$105,727.64

Excel Academy Charter Schools - Helendale (#2073) \$31,718.29 Excel Academy Charter Schools - Warner (#2053) \$74,009.34

12.4. (Action) <u>Approval of Curriculum Associates Agreement for i-Ready Assessment</u> for 2022-23 (Renewal)

It is recommended the Board approve the Curriculum Associates renewal agreement for i-Ready assessment for 2022-23 for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$30,600

Excel Academy Charter Schools - Helendale (#2073) \$9,180.00 Excel Academy Charter Schools - Warner (#2053) \$21,420.00

12.5. (Action) Approval of Parsec Education Service Agreement 2022-23 (Renewal)

It is recommended the Board approve the Parsec Education Service renewal agreement 2022-23 for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: \$13,660.50

Excel Academy Charter Schools - Helendale (#2073) \$4,098.15 Excel Academy Charter Schools - Warner (#2053) \$9,562.35

Moved by MHumphrey Seconded by LAlvarado

<u>Ayes</u> Roll Call Vote: <u>Nays</u> Abstained Absent

William Hall X Michael Humphrey X Steve Fraire X

Susan Houle X

Larry Alvarado X

Motion carried unanimously, 4-0.

13. PERSONNEL SERVICES

13.1. (Action) Approval of 2022-23 Change in Employer Contribution Towards Employee **Benefit Plans**

It is recommended the Board discuss and potentially approve a change in employer contribution amount towards employee benefit plans for the 2022-23 school year.

Fiscal Impact: To be determined based on actual rates.

Item 13.1 was requested to be removed from the agenda.

13.2. (Action) Approval of Declaration of Need (DON)

It is recommended the Board approve the Declaration of Need (DON) for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: None.

Moved by LAlvarado	Seconded by SFraire			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X

Larry Alvarado X

Motion carried unanimously, 4-0.

13.3. (Action) Approval of Director of Business Services Salary Range and Candidate

It is recommended the Board approve the Director of Business Services salary range and candidate for Excel Academy Charter Schools, Helendale (#2073) and Warner (#2053).

Fiscal Impact: Annual Salary \$163,226.77

Moved by LAlvarado	Seconded by MHumphrey			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X

Larry Alvarado X

Motion carried unanimously, 4-0.

13.4. (Action) Agreement of Completion of Evaluation Date for Executive Director for the 2021-22 School Year

It is recommended the Board approve the change of the completion of the final evaluation date for the Executive Director from April 1, 2022 to June 30, 2022.

Fiscal Impact: None.

Moved by MHumphrey	Seconded by SFraire			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

14. POLICY DEVELOPMENT

14.1. (Action) Approval of New Board Policies

It is recommended the Board approve the proposed policies. These policies will replace the current policies and will allow the Board to address any related complaints or issues that may be raised in the school/work environment.

Board Policies: New

9000 Series -	Board By-Laws
9000-EACS	Role of the Board
9005-EACS	Governance Standards
9010-EACS	Public Statements
9011-EACS	Disclosure of Confidential-Privileged Information
9012-EACS	Board Member Electronic Communications
9100-EACS	Organization
9110-EACS	Terms of Office
9121-EACS	President
9122-EACS	Secretary
9123-EACS	Clerk

Moved by SFraire	Seconded by LAlvarado			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

15. CALENDAR

The next scheduled meeting will be held virtually on May 12, 2022.

16. BOARD COMMENTS

The Board thanked the behind the scenes staff and everyone for their presentations today. They complimented EACS on the family orientation meeting, saying it is a good thing to do and it will be worth it. Onboarding parents does slow things down, but it keeps parents well informed so they know what they are being accounted for. They also said, during the presentation with the students and parents today, they kept hearing the words "quality" and "value," a theme that has always been a part of Excel, and this is what attracts everyone to Excel. Thank you!

17. CEO COMMENTS

The CEO Heidi Gasca thanked the Board for their support and their recognition of EACS staff members. She said she appreciates the Board for understanding the short timeline with the CSO transition and what it has put on some EACS staff members. She said she is proud of her staff for stepping up, their attention to detail, work ethics, and desire to jump right in and transition quickly with the CSO closing. She stands behind their great work. Thank you for all of your support.

18. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at 11:00 a.m.

Moved by SFraire	Seconded by LAlvarado			ado
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Susan Houle				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

Signed: Signed:

Docusigned by:

William Hall

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Docusigned by:

Steve Fraire
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William Hall Steve Fraire

Vice President, Governing Board Clerk, Governing Board