## SPRAGUE SCHOOL DISTRICT Baltic, Connecticut

## POLICY REGARDING SUBSTITUTE TEACHERS

Substitutes will be paid at a rate per day to be determined by the Board of Education for certified and non-certified individuals.

Payment effective July 1, 2006 is as follows:

Pay scale for certified teacher substitutes for 7-hour day:

\$90 – Daily rate for the first 30 consecutive or non-consecutive days

\$100 – Daily rate upon reaching 31 consecutive or non-consecutive days and continuing to day 75

Over 75 consecutive or non-consecutive days, they will be placed on B1 of the scale.

The Superintendent of Schools may hire certified substitutes for a guaranteed number of days when there is a need to do so at the rate of pay indicated above.

Pay scale for non-certified teacher substitutes for 7-hour day:

\$70 - Daily rate for the first 30 consecutive or non-consecutive days

\$85 – Daily rate upon reaching 31 consecutive or non-consecutive days and continuing to day 75

\$100– Over 75 consecutive or non-consecutive days.

Pay scale for certified and non-certified substitute student achievement assistants:

\$10.00 – per hour for highly qualified instructional assistants.

\$8.50 – per hour for non certified instructional assistants.

ADOPTED: May 2006