

SPRAGUE SCHOOL DISTRICT
Baltic, Connecticut

POLICY REGARDING THE EMPLOYMENT OF RELATIVES

The following regulations shall govern conflicts of interest in the employment of staff:

- I. A family member of a Sprague Board of Education member may be employed by the Board under the following conditions:
 - A. The Board of Education member who stands in familial relationship to the prospective applicant must disclose such familial relationship at a public meeting of the Board of Education, prior to the appointment of the family member to the position.
 - B. The Board of Education member must abstain from any votes concerning the appointment, employment, performance, evaluation, dismissal or any other employment matter directly related to the family member.
 - C. A family member of a Board of Education member shall receive no preferential treatment in recruitment, appointment; evaluation, dismissal, or other employment decisions.

For the purposes of this section, "family member" shall be defined as spouse, child, parent, sister, brother, sister-in-law, brother-in-law, mother-in-law, father-in-law, daughter-in-law, son-in-law, aunt, uncle, niece, nephew, grandparent or grandchild.

It is the intent of these rules to avoid any situation where a conflict of interest can arise on the part of the member of the Sprague Board of Education.

ADOPTED: May 2006