El Dorado County Office of Education AB1200 Public Disclosure of 2019-20 Salary Settlements Settlement Summary

Board Meeting Date: December 13, 2019

		Existing	New Settlement	
Cost of Settlements		Obligations	Eff. 19-20	
				SLP
			Salary	Placement
		Annual Step	Schedule	and Signing
UNIT	COST OF 1%	Cost	Increase*	Bonus**
ECTA	85,458	121,353	235,010	-
Percentage Equivalent Changes				
ECTA		1.42%	2.75%	0.00%

^{*} Ongoing salary increase of 2.75%, effective July 1, 2019

Source of Funding:

General Fund Unrestricted fund sources, State Entitlements/Grants, Federal Entitlements/Grants as applicable Child Dev. Fund State Contracts for Child Development activities and Federal/State Grants and Contracts

^{**} Newly hired SLPs placed no lower than Step 6 and awarded year-for-year credit, currently employed SLPs placed lower than Step 6 will be placed on Step 6, effective July 1, 2019; SLP signing bonus is pro-rated based on FTE and no SLP shall be eligible more than once.

Net costs for increased step placement and proration of SLP signing bonus are approximately \$0.