

**STUDENTS**

**Work Permits**

The El Dorado County Office of Education recognizes that many students hold jobs. Part-time jobs can give these students needed supplementary income, valuable work experience, and enhanced self-esteem.

The County Office of Education also recognizes that all school-aged persons should acquire an education and that work permit laws exist to prevent outside employment from impairing a student's health and educational progress. Before accepting employment, students must obtain work permits which school authorities have been given the responsibility of issuing.

The County Superintendent or designee shall issue work permits only to the extent that outside employment will not significantly interfere with the student's schoolwork.

Legal Reference:

**EDUCATION CODE**

48225.5 Pupils with work permits; entertainment or allied industries;  
maximum of five absences per school year

48230 Compulsory part-time classes

49110-49119 Permits to work

49130-49135 Permits to work full time

49140-49141 Exceptions

49160-49165 Duties of employer

**LABOR CODE**

1285-1312 Employment of minors

1390-1399 Working hours for minors

Management Resources

**CDE MANAGEMENT ADVISORIES**

1016.89 Local work permit policies