

**ALL PERSONNEL**

**Unauthorized Release of Confidential/Privilege Information**

Until such time as laws, state regulations and/or bylaws permit disclosure, confidentiality of records shall be maintained. Information and records pertaining to closed sessions, negotiations and student records are not subject to public disclosure.

Any employee who willfully releases confidential/privileged information about students, staff, or any topic properly confined to a closed session shall be subject to disciplinary action up to and including dismissal. Confidential information may include any information related to employee negotiations or matters to be placed in negotiation.

Legal References:

**EDUCATION CODE**

35010 Control of district; prescription and enforcement of rules

35146 Closed sessions (re student suspension)

44932 Grounds for dismissal of permanent employees

44933 Other grounds for dismissal or suspension

45113 Rules and regulations governing personnel management of  
classified service in districts not incorporation merit system

49060-49079 Pupil records

**GOVERNMENT CODE**

1098 Confidential information; use or disclosure for pecuniary gain

3540 et seq. Meeting and negotiating in public educational employment

6250 et seq. Inspection of public records

54957 Closed session; personnel matters; exclusion of witnesses

54957.2 Minute book record of closed sessions; inspection

54957.6 Closed session; salaries, salary schedules or fringe benefits

**LABOR CODE**

1102.5 Employer prohibition of disclosure of information by employee to  
government or law enforcement agency

**FEDERAL FAMILY EDUCATION RIGHTS AND PRIVACY ACT** of 1974  
(20 U.S.C. 1232 (g))