

**ALL PERSONNEL**

**Dress Code**

Employees shall report to work dressed in a manner that is appropriate and consistent with their job assignment. No clothing shall be worn which:

- creates a safety hazard;
- is excessively revealing or provocative;
- displays any words, pictures, or designs which would be considered, by reasonable standards, to be vulgar, profane, or otherwise inappropriate for the workplace.

Legal Reference:

**EDUCATION CODE**

35160 Authority of governing boards

35160.1 Broad authority of school districts

**GOVERNMENT CODE**

3543.2 Scope of Representation

*San Mateo City School District v. PERB* (1983) 33 Cal. 3d 850

*East Hartford Education Assn. v. Board of Education* (2d Cir. 1977) 562 F. 2d 856

*Miller v. School District #167* (7th Cir. 1974) 495 F. 2d 658

*Domico v. Rapides Parish School Board* (5th Cir. 1982) 675 F. 2d 100

*Inglewood Unified School District PERB* 1700 (1985)