

ALL PERSONNEL

Suspension/Disciplinary Action

All employees shall exhibit professional conduct and serve as positive role models at school and in the community

Suspension With Pay

The Superintendent may place an employee on administrative leave with pay at any time.

Legal Reference:

EDUCATION CODE

44009 Conviction of specified crimes

44010 Sex offense - definitions

44011 Controlled substance offense - definitions

44932 Grounds for dismissal of permanent employee; suspension of employees

44933 Other grounds for dismissal or suspension

44938 Unprofessional conduct or unsatisfactory performance; notice of charges

44940 Leave of absence; certificated employee charged with mandatory

or optional leave of absence offense

44942 Suspension or transfer of certificated employee on ground of mental illness

44944 Conduct of hearing

44948.3 Probationary employees; dismissal for unsatisfactory performance

45055 Drawing of warrants for teachers

51530 Advocacy or teaching of communism

GOVERNMENT CODE

3543.2 Scope of representation

CALIFORNIA CASE LAW

CSBE v. Foothill Community College, Dist., 52 Cal, App. 3rd 150, 155-156, 1234 Cal Rptr. 830 (1975) (Conduct unbecoming and employee too vague)

Crowl v. Commission on Professional Competence, 90 Daily Journal D.A.R. 13136
225 Cal. App. 3d 334