

ADMINISTRATION

**BP 2800 Head Start/Early Head Start Policy Council “Policy Council”
Authority**

The El Dorado County Board of Education and the Superintendent of Schools recognize the authority of the Head Start/Early Head Start Policy Council. The Policy Council shall exercise those functions and that authority specifically conferred upon it by the Code of Federal Regulations, Title 45, Part 1304 et seq. and further defined in El Dorado County Board of Education Resolution 2006-01 attached.

The Policy Council may exercise any additional functions and authority which have been specifically delegated to it by the Board.

Legal Reference: 45 C.F.R Part 1304 et seq.

First Reading: January 12, 2009
Second Reading: February 10, 2009
Adopted: February 10, 2009
Supersedes: Policy adopted July 10, 2001

El Dorado County Board of Education
RESOLUTION NO. 2006-01

**SHARED DECISION-MAKING, INTERNAL DISPUTE RESOLUTION,
INCLUDING IMPASSE PROCEDURES, BETWEEN THE EL DORADO COUNTY
BOARD OF EDUCATION AND/OR SUPERINTENDENT OF SCHOOLS AND THE
HEAD START/EARLY HEAD START POLICY COUNCIL**

THIS AGREEMENT, dated for convenience January 10, 2006, is made and entered into by and between the El Dorado County Board of Education("Board") and/or Superintendent of Schools("Superintendent") and the El Dorado County Head Start/Early Head Start Policy Council ("Council").

WHEREAS, the Federal Head Start Act (42 U.S.C. §9801, *et. Seq.*) authorizes a local public or non-profit private agency to be designated as a Head Start/Early Head Start agency and to serve as a Grantee to provide services to Head Start/Early Head Start eligible children and families in a designated community; and,

WHEREAS, El Dorado County Office of Education is the Head Start/Early Head Start Grantee designated to serve both the incorporated and unincorporated areas within the boundaries of El Dorado County, California; and,

WHEREAS, the Superintendent of Schools and the County Board of Education are the El Dorado County Office of Education governing bodies; and,

WHEREAS, the Head Start Act implementing regulations (45 C.F.R. Part 1304) require that each Grantee establish a policy council, comprised of at least 51% parents of children enrolled in the program who have been elected by the parents of children enrolled in the program, plus representatives of the community; and,

WHEREAS, the Policy Council has been established as the governing bodies for El Dorado County Head Start/Early Head Start and,

WHEREAS, the Federal Head Start regulations allocate to the Superintendent of Schools general responsibility for certain Planning, General Procedure and Human Resource Management matters which must also be approved by the Policy Council; and,

WHEREAS, the Federal Head Start regulations further require that the Superintendent and/or Board and the Policy Council establish written procedures describing how the Superintendent and/or Board and the Council will implement shared decision-making and how they will resolve internal disputes, including impasse procedures; and

WHEREAS, the Policy Council has approved this Agreement and authorized its Chairperson to execute it at a meeting duly noticed and held on June 5, 2001.

NOW, THEREFORE, the parties agree as follows:

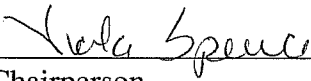
1. Actions of the Superintendent and/or Board and the Policy Council with respect to shared decision matters shall be implemented as follows:
 - A. The Policy Council shall make initial decisions with respect to all shared decision matters and shall refer those decisions to the Superintendent and/or Board for concurrence.
 - B. The Superintendent and/or Board shall then consider the decision reached by the Policy Council and either concur with, modify or reject the Policy Council's decision. If the Superintendent and/or Board concurs, the joint decision shall become the decision of El Dorado County Office of Education, Head Start/Early Head Start. If the Superintendent and/or Board modifies or rejects a decision of the Policy Council, the matter shall be referred back to the Policy Council for concurrence. If the Policy Council concurs, the joint decision shall become the decision of El Dorado County Office of Education, Head Start/Early Head Start. If, for any reason, the Superintendent and/or Board and the Policy Council are unable to reach concurrence with respect to a shared decision matter, the matter shall proceed to an Impasse Committee as outlined in Section 2, below.
2. When the Policy Council and the Superintendent and/or Board fail to concur with respect to any shared decision matter, the following impasse procedure shall be utilized to resolve the matter.
 - A. Within five (5) working days, after there is a failure to concur on a shared decision matter, the Executive Director shall arrange for an Impasse Committee to resolve the matter. The Impasse Committee shall consist of three (3) appointed, external, neutral members. If requested, the Executive Director shall provide a list of external, neutral members to use as resources.
 - B. The Superintendent and/or Board and the Policy Council shall each appoint one (1) external, neutral, member and shall mutually agree upon and appoint a third external, neutral member to serve on the Impasse Committee. The committee shall have ten (10) working days to meet and discuss the matter to reach a resolution. Once the Impasse Committee has reached a resolution, the resolution shall be submitted immediately to the Policy Council and the Superintendent and/or Board for acceptance and concurrence. This resolution from the Impasse Committee is considered final and no appeal may be filed. After the submission of the resolution, the Impasse Committee will be dissolved.

I hereby certify the foregoing to be a full, true, and correct copy of a resolution duly adopted

by the El Dorado County Board of Education at a regular meeting of said board held at Placerville, California, on January 10, 2006.

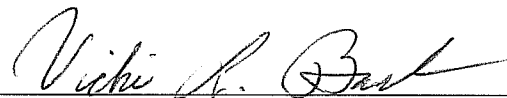
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HEAD START POLICY COUNCIL


Chairperson

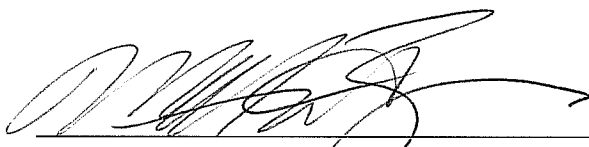
Date: January 10, 2006

**EL DORADO COUNTY OFFICE OF
EDUCATION**


Vicki L. Barber, Ed.D.
County Superintendent of Schools

Date: January 10, 2006

**EL DORADO COUNTY BOARD OF
EDUCATION**


Matt Boyer
President, El Dorado County Board of Education