



# Sacred Heart School

since 1906



*Reverence, Respect, Responsibility*  
**Strategic Plan**

# A Message from Principal, Connie Rossi-Rains ('64)

*"A GOOD SCHOOL PROVIDES A ROUNDED EDUCATION  
FOR THE WHOLE PERSON. AND A GOOD CATHOLIC  
SCHOOL, OVER AND ABOVE THIS, SHOULD HELP ALL ITS  
STUDENTS BECOME SAINTS."*

*POPE BENEDICT XVI*

I am pleased to share the Sacred Heart School Strategic Plan for 2017-2021. Our plan provides direction for the school with objectives that help to identify the current and future needs for Sacred Heart in accordance with our school's philosophy and Mission Statement. Our academic community welcomes students from all cultures, socioeconomic backgrounds, and ethnicities. We celebrate each human life and teach our students respect and equality. Above all, we cherish our families, not only because they are the "first teachers" but because they provide strength and support. Our families become part of our extended family in our school



community. They are surely the heart of the school. I am grateful for the hard work to all who have helped our school to blossom. I have great hopes for the future of Sacred Heart School and invite you to join in with my faith for the years to come.

# Development of Strategic Plan

*"A STRATEGIC PLAN IS THE BRIDGE THAT TAKES A  
SCHOOL FROM ITS MISSION TO ITS VISION."  
CATHOLIC SCHOOLS MANAGEMENT*

During the 2016-2017 school year, the Principal and School Board members began working to develop its next five-year Strategic Plan in order to facilitate a plan for continued success at Sacred Heart School. Other stakeholders, including faculty, staff, and parents, added valuable input through retreats, group sessions, and surveys. A list of objectives was created based on our belief to educate the "whole child"-mind, body, and soul. Our fundamental purpose is to teach an "above standard" curriculum with teachings rooted in the Catholic faith and Gospel truths. Individual committees were formed within the Board and goals for each objective were formulated. The final draft of the Strategic Plan was approved in 2017. The involvement of all stakeholders was key to the success of this plan.





# Mission and Catholic Identity

## Goal One

*SACRED HEART SCHOOL WILL  
REGULARLY REFLECT ON ITS MISSION, PUBLICIZE AND  
PROMOTE ITS MISSION, AND  
EVALUATE WHAT PROGRESS IS MADE IN IMPLEMENTING  
ITS MISSION WITH PARTICULAR ATTENTION TO  
CATHOLIC IDENTITY.*

### Objectives

1. To ensure that prayer and worship services are a regular part of the the daily school life.
2. To create signature school-wide, community-wide, and world-wide service projects.
3. To strengthen the relationship between Sacred Heart School and Parish and inform Parish community regularly on school and service activities.





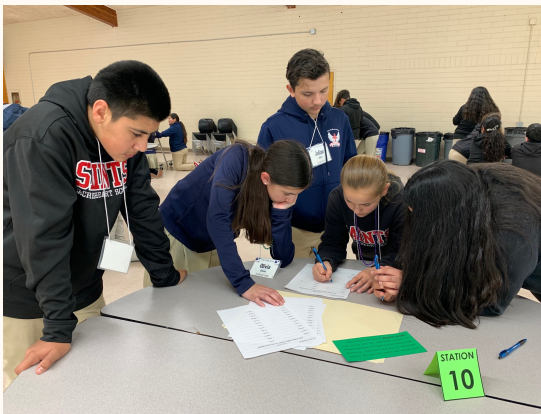
# Academic Excellence

## Goal Two

*SACRED HEART SCHOOL WILL  
CONTINUE TO PROVIDE A RIGOROUS AND HIGHLY  
ACADEMIC PROGRAM PROMOTING ATTENTION TO THE  
INDIVIDUAL NEEDS OF THE STUDENTS THROUGH  
DIFFERENTIATED LEARNING.*

### Objectives

1. To strengthen the Middle School program in the areas of English Language Arts, Math, and Technology so students are better prepared for high school.
2. To develop different teaching strategies to address the learning needs of individual students.
3. To expand resource programs, including English Language Arts, Math, Speech, and Emotional Health.
4. To utilize testing data and research based strategies to drive instruction in the classrooms.



# Governance and Leadership

## Goal Three

*THE SACRED HEART SCHOOL BOARD AND PRINCIPAL  
WILL WORK TOGETHER IN RESOURCE DEVELOPMENT TO  
ENSURE THE FUTURE VIABILITY OF THE SCHOOL.*

### Objectives

1. To continue to educate the Board on their roles as promoters of the school's mission.
2. To clarify the roles and responsibilities of each Board member in reference to the committees they are involved with.
3. To develop a plan to select future Board members with the priorities aligned in the Strategic Plan.
4. To develop a Board training program for new and returning Board members, utilizing the Catholic Schools Management program.



# Facilities

## Goal Four

*SACRED HEART SCHOOL WILL ENSURE A SAFE ENVIRONMENT FOR THE SCHOOL COMMUNITY.*

### Objectives

1. To form a committee of school and Parish stakeholders with knowledge of safety and security to evaluate facilities and form a safety plan.
2. To create standard procedures to assure safety in the school classrooms and playground.
3. To identify and take actions to correct areas of security vulnerability.
4. To develop a limited access system with the use of identity badges and educate the school community on security protocols.
5. To upgrade the communication system within the school.





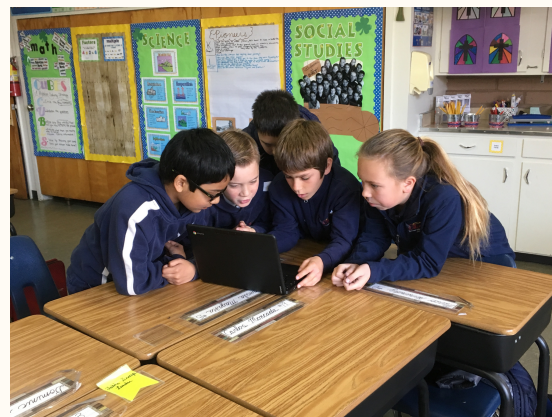
# Technology

## Goal Five

*SACRED HEART SCHOOL WILL ANNUALLY REVIEW AND UPDATE THE SCHOOL TECHNOLOGY NEEDS.*

### Objectives

1. To secure funding to support the school's on-going technology efforts.
2. To upgrade the existing network infrastructure and school technology devices to support all student and administration environments.
3. To provide staff with current technology tools and the training necessary to understand and utilize them.
4. To increase one-to-one devices in the upper grades, particularly the Middle School.



# Enrollment

## Goal Six

*SACRED HEART SCHOOL WILL ATTRACT AND RETAIN A DIVERSE STUDENT POPULATION AT AN OPTIMUM ENROLLMENT OF 350 IN GRADES PRESCHOOL THROUGH EIGHTH GRADE.*

### Objectives

1. To continue recruitment strategies including school open houses, tours, information nights, media coverage, and on-going information to neighboring parishes.
2. To develop a Family Ambassador Program for new incoming families.
3. To annually evaluate the admission and recruitment process.



# Development

## Goal Seven

*SACRED HEART SCHOOL WILL CONTINUE TO DEVELOP A SUSTAINED MARKETING PROGRAM TO INCREASE AWARENESS ABOUT THE SCHOOL AND CATHOLIC EDUCATION TO THE PARISH AND COMMUNITY.*

### Objectives

1. To improve communication with alumni, parents, friends, and donors through "The Saint's Word," promotional materials, and the school website.
2. To maintain and regularly update the school website.
3. To develop an alumni database.
4. To seek out other sources for school needs and the Tuition Assistance Program.
5. To enhance visibility of Sacred Heart School in the local community.





# Financial Sustainability

## Goal Eight

*SACRED HEART SCHOOL WILL MAINTAIN A BALANCED BUDGET THAT WILL PROVIDE FINANCIAL SUPPORT FOR THE SCHOOL'S SHORT AND LONG TERM OPERATIONS.*

### Objectives

1. To control tuition increases, while continuing to provide a high quality and rigorous academic education.
2. To ensure the school continues to have a sustainable savings and "rainy day account."
3. To continue overseeing the budget by the school finance council.
4. To provide faculty salaries that are increased by steps each year.



# OUR MISSION

SACRED HEART SCHOOL, A MINISTRY OF  
SACRED HEART PARISH, UNITES DEDICATED  
PARENTS, FACULTY, AND STAFF IN A SAFE,  
NURTURING ENVIRONMENT TO  
CULTIVATE WITHIN STUDENTS A LIFELONG  
COMMITMENT TO CATHOLIC VALUES,  
LEARNING, AND SERVICE, WHICH IS  
CENTERED ON REVERENCE, RESPECT,  
AND RESPONSIBILITY.

## *Our Vision*

*At Sacred Heart School we create graduates who are ready  
to face the challenges of the world, equipped with an  
excellent academic, spiritual, and moral foundation.*



**Sacred Heart School**  
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**shschool.com**

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