

## Challenging work; brilliant scholars; and the chance to make a difference!

Sojourner Truth Academy (STA) is currently seeking a committed, passionate, educator who holds a belief in the ability of our scholars, to join our team of licensed teachers and highly qualified paraprofessionals for the 2022-2023 school year. We are seeking a 6-8 Scholar Achievement Advisor, preference to licensed candidates but will consider unlicensed candidates with relevant experience.

### POSITION SUMMARY

As a member of STA's Academic Team, the main role of the Scholar Achievement Advisor is to support middle school scholars in remediating or extending their classroom learning. Through a mix of teacher-led and computer-based instruction, it is our goal to ensure scholars are appropriately challenged and receiving support based on their current academic levels. The Scholar Achievement Advisor will work collaboratively with building leadership and the middle school teaching team to determine the areas of greatest academic need for each class. The Scholar Achievement Advisor may provide small group and one-on-one instruction based on the needs of the students. The ideal candidate will possess the ability to facilitate a learning environment where scholars are working independently or in small groups on different activities simultaneously. The Scholar Achievement Advisor can also expect to build upon study methods, habits, and/or social-emotional learning introduced in scholars' core content classrooms.

Sojourner Truth Academy is a PK-8 open-enrollment public charter school in Minneapolis, MN. We are driven by our mission to prepare children for the future by building confidence and a strong sense of self-worth through small classrooms and an open, safe, family-like environment. STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun. Sojourner Truth Academy is a results-driven school founded in 1999.

### COMPENSATION

- ★ \$38,000+ based on experience and credentials
- ★ Potential Annual Performance-Based Salary Increase
- ★ Teacher & Public Loan Forgiveness Eligible Institution
- ★ Staff tuition reimbursement program for pursuing a teaching license or furthering teacher education
- ★ Competitive Family Benefits Plan:
  - Single Medical Coverage Paid at 100%
  - Medical, Dental, Prescription & Retirement benefits
  - Health and fitness benefits

### STA WORK CULTURE & ENVIRONMENT

- ★ Team-based work culture with embedded weekly professional learning community meetings.
- ★ An open-door, family-like environment where the staff is valued and celebrated.
- ★ Cultural competency is prized, nurtured, and developed.
- ★ Multi-Tiered System of Support provides targeted academic and behavior supports for every scholar.
- ★ Award-winning model: Teacher Leadership Teams drive and operate STA's academic program
- ★ 24:1 Classroom scholar to teacher ratio
- ★ A support staff member in every classroom
- ★ Classroom Budget provided
- ★ Licensure CEU Requirements Embedded into Staff Development Schedule
- ★ 97% of Staff look forward to coming to work each day
- ★ 92% of 2-5 graders feel STA adults respect scholars who are different
- ★ 28% of STA teachers are teachers of color
- ★ Staff Makeup: 53% African-American, 36% white, 8% Latino, and 3% multi-racial
- ★ Total Learning Classroom, Minnesota Reading Corps partner school (KG-3)
- ★ Financially strong district: \*Strong fund balance \*Highest opinion earned from independent financial audit  
\*Minnesota Department of Education, School Finance Award recipient, 15 years

## TO APPLY

1. Please seek more information about our learning community before taking the time to submit an application: [www.sojournertruthacademy.org](http://www.sojournertruthacademy.org)
2. Qualified, passionate applicants should send their cover letter and resume to Charon Scroggins at [cscroggins@sojournertruthacademy.org](mailto:cscroggins@sojournertruthacademy.org).
3. Applicant materials will be accepted until the positions are filled.