



3820 Emerson Avenue North Minneapolis, MN 55412 Ph 612-588-3599 Fx 612-588-0217

STA Board of Directors Meeting Minutes

November 16, 2021

3820 Emerson Ave N, Minneapolis 55412 - Via Zoom and in the STA Conference Room

MISSION

STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

Item	Description
1.	<p>Call to Order Pam Young called to order a <u>scheduled</u> meeting of the Sojourner Truth Academy School Board meeting at 7:01 a. m. on November 16, 2021 <u>via Zoom</u>.</p> <p>The following persons were present:</p> <p>Members: Pam Young, Robbi Holdreith, Gina Privratsky, Michael Williams,, Margaret Fitzgerald, Laverne Wesley, Eliana Guzman</p> <p>Ex-Officio: Julie Guy</p> <p>Guests: Paula Latourneau, Robert Procaccini, Paris Ford, Maureen Kroening, Paula Latournear</p>
2.	<p>BOARD OPERATIONS: Action Items</p> <p>A. Approval of Agenda:</p> <p>Pam Young made a motion to approve the agenda.</p>

Robbi Holdreith | 2nd the motion.

Motion was passed unanimously.

B. Review and approval of October 19, 2021 minutes:

Pam Young | made a motion to approve the October 19, 2021 minutes.

Margaret Fitzgerald | 2nd the motion.

The motion was passed unanimously.

C. Financials

Bobbi Procaccini presented the financials from October 2021. The highlights from each month are as follows:

- The school year is 33% through the fiscal year.
- As of October 31, 2021, the total revenues were \$1,873,777 compared to a budgeted amount of \$6,590,128 which represents 28% of the total budgeted revenues.
- As of October 31, 2021, the total expenses were \$2,037,827 compared to a budgeted amount of \$7,014,947 which represents 29% of the total budgeted expenses.
- The school is being paid on 340.00 ADM or 354 WADM. MDE will adjust the revenue to reflect current enrollment of 304.19
- The school continues to have a healthy cash flow for FY22.
- The total estimated year-to-date Holdback is \$195,510.

Gina Privratsky | made a motion to approve the October 2021 financials.

Michael Williams | 2nd the motion.

The motion was passed unanimously.

D. Change to language of STA Enrollment Policies and Procedures - as requested by PUC as per Minnesota law.

- new language added to give preferential enrollment to students in foster care
- duration of enrollment - students remain enrolled until the family formally withdraws from STA or until a student is expelled.

Pam Young made a motion to accept the change in language in the STA Enrollment Policies and Procedures statement.

Margaret Fitzgerald 2nd the motion.

The motion was passed unanimously.

E. New Hires

- Michael J. Williams, Special Education Support Staff
- Katrina Adams, One on One Support Staff
- Charon Scroggins, Human Resource Manager
- LeEllen Myles, Special Education Support Staff

Margaret Fitzgerald made the motion to approve the new hires

Michael Williams 2nd the motion

The motion was passed unanimously.

3. BOARD OPERATIONS: Non-Action Items

A. Mission Minute:

- Robbi Holdreith gave the Mission Minute, highlighting the visit Pam Young made to the 6th grade Social Studies classes of Ms. Mensing to discuss and answer student questions about the School Board. The students were engaged and had prepared questions for Ms. Young. Not only was this a learning experience for the students, but also a connection to the School Board and STA community.

B. Mid Year Evaluation process for Ms. Guy

The board agreed to complete a mid year evaluation for Ms. Guy. Each board member will complete an evaluation and return it to Pam by Monday Nov 29, 2021

	<p>C. Board Elections</p> <p>* There are 4 board positions to be filled. Voting will be held virtually at the Annual Meeting on February 24, 2021. A lively discussion followed concerning the request made by the board for teachers to nominate families for recognition for their positive relationships and involvement in classrooms. The idea was to generate a list of families to groom for board involvement. It was determined that because of the low participation rate of teachers, that the board would try again, this time being more specific in the language describing our desired outcome and the intent to recruit future board members. Further questions for the subcommittee are how we intend to recognize families, and how to diversify our family involvement in the board.</p> <p>D. Bellwether timeline</p> <p>Representatives from Bellweather spent two day (11/8 and 11/9) in the building observing classrooms and meeting with various groups of staff, families and students to gather information. Ms. Guy anticipates an initial rough draft report from Bellweather any day.</p> <p>E. Board Data -</p> <p>* Ms. Ford presented data from the PIT (Positive Intervention Team), breaking down data from SWIS about the number of minors and majors reported from classrooms and how it is further broken down by type of incident, time of incident. This information informs decisions on behavior intervention for the students who most need the assistance to turn things around. As students move out of this tier of intervention, new students may be added.</p> <p>*Maureen Kroening presented data from PLC (Professional Learning Communities) which meet weekly on Tuesdays from 2:45 to 3:45. The Middle School ELA team of teachers and paras noticed a need for more intentional vocabulary instruction. After plans were implemented to increase the vocab instruction, gains in student achievement were recorded.</p> <p>* Ann Olson presented data from Reading Interventions. 81 students are in Tier 2 interventions with Ms. Jahana and Ms. Roseboro (using PRESS and Read Naturally). Students receive on average 150 minutes of intervention per week. 95% of the students showed positive growth through progress monitoring.</p> <p>F. New Business - none</p>
4.	ADJOURNMENT

	<ul style="list-style-type: none"> Next meeting: December 14 ,2021 at 7:00 a. m. 	
	<ul style="list-style-type: none"> Pam Young adjourned the meeting at 8:04 am._____ 	
	Pam Young	made a motion to adjourn the meeting.
	Margaret Fitzgearld	2nd the motion.
	Motion was passed unanimously.	

Minutes submitted by
Robbi Holdreith, Board Secretary