

## **Challenging work; brilliant scholars; and the chance to make a difference!**

Sojourner Truth Academy (STA) is currently seeking a committed, passionate Scholar Success Coach who holds a belief in the ability of our scholars, to join our team for the 2021-2022 school year. We are reviewing applicants now.

Sojourner Truth Academy is a results-driven school founded in 1999 and is the oldest, most established charter school in North Minneapolis. Sojourner Truth Academy is a PK-8 open-enrollment public charter school in Minneapolis, MN.

### **COMPENSATION**

- ★ \$16 per hour+ based on experience and credentials
- ★ Potential Annual Performance-Based Salary Increase
- ★ Teacher & Public Loan Forgiveness Eligible Institution
- ★ Staff tuition reimbursement program for furthering education degrees
- ★ Competitive Family Benefits Plan:
  - Single Medical Coverage Paid at 100%
  - Medical, Dental, Prescription & Retirement benefits
  - Health and fitness benefits

### **STA WORK CULTURE & ENVIRONMENT**

- ★ Team-based work culture with embedded weekly professional learning communities
- ★ An open-door, family-like environment where the staff is valued and celebrated.
- ★ Cultural competency is prized, nurtured, and developed.
- ★ Multi-Tiered System of Support provides targeted academic and behavior supports for every scholar.
- ★ Award-winning model: Teacher Leadership Teams drive and operate STA's academic program
- ★ Total Learning Classrooms, Minnesota Reading Corps partner school (KG-3)

### **REQUIRED TRAINING QUALIFICATIONS**

- ★ Bachelor Degree or higher
- OR
- ★ Five (5) years experience working in an educational environment managing scholar discipline or related issues

### **PREFERRED QUALIFICATIONS**

#### **CERTIFICATE & LICENSURE:**

- ★ Crisis Prevention Intervention certification

### **PRIMARY RESPONSIBILITIES**

As a member of STA's administrative team, the Scholar Success Coach develops and manages the school's policies and procedures relating to discipline, school safety and school-related parent relations.

### **ESSENTIAL DUTIES/RESPONSIBILITIES**

Scholar Behavior, Classroom Management and Conflict Resolution:

- Develop and administer the schools disciplinary Behavior Management System which captures school-wide behavioral expectations and scholar discipline policies and procedures
- Support and coach scholars on behavior management skills

- Coordinate the Scholar Success Room
- Conduct classroom observations and support teachers on school-wide behavior management system and relationship building
- Implement and enforce the scholar behavior management system by processing with scholars
- Receive referrals and conferring appropriate consequences including in-school suspension and out-of-school suspension
- Facilitate parent/scholar re-entry meetings
- Respond to complaints submitted by scholars and parents
- Work with school administrators to develop short-term and long-term strategies to reduce scholar suspensions
- Track suspension data from behavior management system (SWIS) and prepare discipline data reports for Executive Director, MDE and other stakeholders
- Provide periodic progress reports to families regarding scholar behavior
- Coordinate and implement school-wide conflict resolution processes for scholar-to-scholar conflicts
- Actively participate on one or more school committees e.g. BLT, Equity, MTSS, etc
- Greet scholars during arrival
- Assist in scholar dismissal process

#### **TO APPLY**

1. Please seek more information about our learning community before taking the time to submit an application: [www.sojournertruthacademy.org](http://www.sojournertruthacademy.org)
2. Qualified, passionate applicants should send their cover letter and resume to Alma Trevino at [atrevino@sojournertruthacademy.org](mailto:atrevino@sojournertruthacademy.org).
3. Applicant materials will be accepted until the positions are filled.