

## **Challenging work; brilliant scholars; and the chance to make a difference!**

Sojourner Truth Academy (STA) is currently seeking a committed, passionate ADSIS Math Interventionist for grades 3-5, who holds a belief in the ability of our scholars, to join our team for the 2021-2022 school year. This licensed teacher will work alongside 3rd-5th grade classroom teachers supporting our scholars' math needs. We are reviewing applicants now.

Sojourner Truth Academy is a results-driven school founded in 1999 and is the oldest, most established charter school in North Minneapolis. Sojourner Truth Academy is a PK-8 open-enrollment public charter school in Minneapolis, MN.

### **COMPENSATION**

- ★ \$38,000+ based on experience and credentials
- ★ Potential Annual Performance-Based Salary Increase
- ★ Teacher & Public Loan Forgiveness Eligible Institution
- ★ Staff tuition reimbursement program for furthering education degrees
- ★ Competitive Family Benefits Plan:
  - Single Medical Coverage Paid at 100%
  - Medical, Dental, Prescription & Retirement benefits
  - Health and fitness benefits

### **STA WORK CULTURE & ENVIRONMENT**

- ★ Team-based work culture with embedded weekly professional learning communities
- ★ An open-door, family-like environment where the staff is valued and celebrated.
- ★ Cultural competency is prized, nurtured, and developed.
- ★ Multi-Tiered System of Support provides targeted academic and behavior supports for every scholar.
- ★ Award-winning model: Teacher Leadership Teams drive and operate STA's academic program
- ★ Total Learning Classrooms, Minnesota Reading Corps partner school (KG-3)

### **REQUIRED TRAINING QUALIFICATIONS**

**EDUCATION, TRAINING & EXPERIENCE:** Bachelor's degree in Elementary Education

**CERTIFICATE & LICENSURE:** Minnesota Teaching License

#### **KNOWLEDGE, SKILLS & ABILITIES:**

- Demonstrated knowledge of effective teaching methods and developmentally appropriate small group/individual activities
- Ability to collect, analyze, and respond to academic data
- Understanding of the Minnesota State Standards in mathematics and appropriate elementary curricular resources
- Create a positive learning environment for all scholars
- Acts as a team player
- Has a solutions-oriented approach
- Maintain attention to detail and effectively prioritize workload and multiple tasks to align with the needs of our scholars and school community as a whole
- Talks about our work, scholars, families, and community in a respectful way
- A proven passion for working with urban youth and an unshakeable belief in their potential

- Demonstrated track record of successfully working in a diverse working environment with people of color (particularly African-American and Hispanic students, staff, and families) and socio-economically disadvantaged communities AND/OR training in cultural competency and/or institutional racism
- Professional attire and professionalism in communicating with scholars, parents and staff
- Receptive to constructive feedback and actively seek help and/or professional development in challenging areas

### **PRIMARY RESPONSIBILITIES**

As a member of STA's academic team, the ADSIS Math Interventionist will be responsible for setting standards and laying a foundation of academic success for scholars by providing high-quality, relevant instruction to individual or small groups of students in a positive learning environment.

#### **Academic/Instructional**

- Deliver high-quality, individualized mathematics instruction based on scholars' needs in Grades 3 through 5
- Utilize and/or develop supplemental curricular resources to guide small group instruction
- Collect and analyze data to determine effectiveness of interventions and next steps based on student performance
- Participate in weekly PLC meetings with grade-level staff
- Collaborate with STA staff including but not limited to classroom teachers, the Academic Coach, and other interventionists as needed

#### **Organization/Planning**

- Work within established timelines to accurately and efficiently complete required duties, including data analysis, instructional planning, and reporting
- Demonstrate computer competency in Microsoft Office suite and/or Google suite, email, and Internet
- Utilize excellent verbal, written and interpersonal communication skills

#### **Reporting**

- Monitor scholar academic progress and personal growth toward stated objectives for instruction
- Maintain individual scholar records, files and reports of academic progress through online reporting documents in a manner that preserves confidentiality

### **TO APPLY**

1. Please seek more information about our learning community before taking the time to submit an application: [www.sojournertruthacademy.org](http://www.sojournertruthacademy.org)
2. Qualified, passionate applicants should send their cover letter and resume to Alma Trevino at [atrevino@sojournertruthacademy.org](mailto:atrevino@sojournertruthacademy.org).
3. Applicant materials will be accepted until the positions are filled.