

**STA Board of Directors Meeting Minutes**  
**May 18, 2021**  
**3820 Emerson Ave N, Minneapolis 55412 - Via Zoom**

**MISSION**

STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

Item	Description
1.	<p><b>Call to Order</b>  <a href="#">Pam Young</a> called to order a <u>scheduled</u> meeting of the Sojourner Truth Academy School Board meeting at 7:06 a. m. on <a href="#">May 18, 2021</a> <u>via Zoom</u>.</p> <hr/> <p>The following persons were present:</p> <p><b>Members:</b> Pam Young, Robbi Holdreith, Gina Privratsky, Michael Williams,, Margaret Fitzgerald, Laverne Wesley</p> <p><b>Not Present:</b> Eliana Guzman Salgado</p> <p><b>Ex-Officio:</b> Julie Guy</p> <p><b>Guests:</b> Sarah Toley, Troy Kipper, Paula Latourneau, Robert Procaccini, Paris Ford</p>
2.	<p><b>BOARD OPERATIONS: Action Items</b></p> <hr/> <p><b>A. Approval of Agenda:</b></p> <p style="padding-left: 40px;"><a href="#">Margaret Fitzgerald</a> made a motion to approve the agenda.</p> <p style="padding-left: 40px;"><a href="#">Gina Privratsky</a> 2nd the motion.</p> <p>Motion was passed <u>unanimously</u>.</p> <hr/> <p><b>B. Review and approval of <a href="#">April 20, 2021</a> minutes:</b></p>

Gina Privratsky made a motion to approve the April 20, 2021 minutes.

Pam Young 2nd the motion.

The motion was passed unanimously.

### C. Financials

- STA is being paid on an ADM of 329.
  - Current ADM: 327
- As of April 30, 2021 total revenue stands at \$4,964,109 or 74% of the budget; expenditures are at \$5,383,339 or 78% of the budget with 83% of the school year completed.
- The school continues to have a healthy cash flow
- Estimated Holdbacks: \_\$481,105

Gina Privratsky made a motion to approve the April 2021 financials.

Pam Young 2nd the motion.

The motion was passed unanimously.

### D. Fund Balance Investment - Technology Upgrade

- Ms. Guy proposed a Technology Apple Upgrade for staff technology in the amount of \$40,000

Pam Young made a motion to accept the proposed spending of \$40,000 for technology upgrade for staff

Margaret Fitzgerald 2nd the motion.

The motion was passed unanimously.

### E. 2021-2022 Budget

- A 2021-22 Budget has been proposed under the following assumptions:
- \* 2% increase in revenue
- \* 3% increase in salaries
- \* 3% increase in contracted services
- \* 4% increase in transportation

- \* 16% increase in health benefits
- \* 18% increase in dental

The current projected bottom line is **(\$424,819)**. This figure represents a decrease in enrollment and an increase in:contracted service fees, goods & materials, salaries & wages. We are looking to increase our enrollment by at least 20 students in the fall.

ESSER funds in the amount of \$482,000 are expected, but must supplement not supplant.

Mr. Kipper is reviewing insurance options and will report at the June meeting.

**Margaret Fitzgerald** made the motion to accept the proposed 2021/22 Budget

**Robbi Holdreith** 2nd the motion

The motion was passed **unanimously**.

#### **F. New Hires**

- Laura Darden - Pre-K
- Emily Ueker - Special Ed Social Worker
- Maureen Kroening - Director of Teaching and Learning
- Tyler Turnquist - 3rd grade
- We are still looking to hire a Middle School Math teacher and Science teacher and possibly a Special Ed teacher.

**Robbi Holdrieth** made a motion to accept the 4 new hires

**Margaret Fitzgerald** 2nd the motion

The motion was passed **unanimously**.

#### **G. MACS Membership**

- Ms. Guy asked that the board approve renewed membership in MN Charter School Association for 2021-22.

**Margaret Fitzgerald** made a motion to renew MACS membership

Pam Young 2nd the motion

The motion passed [unanimously](#).

#### **H. Minneapolis Foundation Grant**

- Middle school Social Studies teacher Kate Mensing and Paraprofessional Byron Gulyard applied for and received a \$2800 grant from the Mpls. Foundation for STA middle school scholars to share with the greater community their reflections and perspectives on the personal and community impact of the murder of George Floyd. Four raised garden beds were built and planted along with chalk decorations and written thoughts all along the Dowling Ave. side of the school.

Pam Young made a motion to accept funds from the Mpls. Foundation

Margaret Fitzgerald 2nd the motion

The motion passed [unanimously](#).

#### **I. MEd grant to participate in PBIS cohort 17 training**

Pam Young made a motion to accept the PBIS grant

Laverne Wesley 2nd the motion

The motion passed [unanimously](#).

#### **J. MEd Education Identity and Access Management Board Resolution**

- The STA Board of Directors recognizes Julie Guy to act as the Identified Official with Authority (IOwA) for this organization.

Pam Young made a motion to recognize Julie Guy to act as the Identified Official with Authority (IOwA) for this organization.

Margaret Fitzgerald 2nd this motion.

The motion passed [unanimously](#).

**K. UMN Principal Academy**

- Julie Guy has been accepted to participate in a UMN/MEd Principal's Academy over the next two years. She will need to be out of the building 1 to 2 days per month for a total cost of \$3500 for the full two years.

**Pam Young** made the motion to accept Ms. Guy's enrollment in the UMN/MEd Principal's Academy

**Robbi Holdreith** 2nd the motion

The motion passed **unanimously**.

**3. BOARD OPERATIONS: Non-Action Items**

**A. Mission Minute:**

- Ms. Toley shared a heartfelt mission minute reflecting on the importance and impact the school has had on her life and career. She thanked the Board for their support. The Board overwhelmingly thanks Ms. Toley for her dedication and the passion which she has brought to her position over the years. She will always be a welcome and loved member of our family and community.

**B. Data Sharing:**

- COVID cases are declining in Hennepin County. We have had 2 staff members quarantine due to exposure and one family of 2 children who are quarantining due to exposure in the greater community. The entire Middle School as well as one Kindergarten classroom are on distance learning until May 25 due to potential exposure to the virus.
- Average daily attendance increased slightly in April.
- MCA testing was completed in early May.
- Paraprofessional Caprice Whimper in our middle school was nominated for NAPCS 30 under 30 Change Maker Award.
- The STA Debate Team won several awards in the Urban Debate League's 2021 Competition.

	<ul style="list-style-type: none"> <li>• Congressman Dean Phillips visited the 5th graders of STA in April.</li> </ul>
4.	<b>ADJOURNMENT</b>
	<ul style="list-style-type: none"> <li>• Next meeting: <a href="#">June 15, 2021</a> at 7:00 a. m.</li> </ul>
	<ul style="list-style-type: none"> <li>• <a href="#">Pam Young</a> adjourned the meeting at 7:58 am._____</li> </ul>
	<p style="text-align: center;"><a href="#">Pam Young</a> made a motion to adjourn the meeting.</p>
	<p style="text-align: center;"><a href="#">Margaret Fitzgerald</a> 2nd the motion.</p>
	<p>Motion was passed <a href="#">unanimously</a>.</p>

**Minutes submitted by**  
Robbi Holdreith, Board Secretary