



3820 Emerson Avenue North Minneapolis, MN 55412 Ph 612-588-3599 Fx 612-588-0217

STA Board of Directors Meeting Minutes

April 20, 2021

3820 Emerson Ave N, Minneapolis 55412 - Via Zoom

MISSION

STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

Item	Description
1.	<p>Call to Order Gina Privratsky called to order a <u>scheduled</u> meeting of the Sojourner Truth Academy School Board meeting at <u>7:05 a. m.</u> on <u>April 20, 2021</u> <u>via Zoom</u>.</p> <hr/> <p>The following persons were present:</p> <p>Members: Robbi Holdreith, Gina Privratsky, Michael Williams,, Margaret Fitzgerald, Laverne Wesley,</p> <p>Arrived late: Eliana Salgado Guzman</p> <p>Not Present: Pam Young</p> <hr/> <p>Ex-Officio: Julie Guy</p> <hr/> <p>Guests: Sarah Toley, Troy Kipper, Paula Latourneau, Robert Procaccini, Paris Ford</p>
2.	<p>BOARD OPERATIONS: Action Items</p> <hr/> <p>A. Approval of Agenda:</p> <p style="text-align: center;">Margaret Fitzgerald made a motion to approve the agenda.</p>

Laverne Wesley | 2nd the motion.

Motion was passed **unanimously**.

B. Review and approval of March 23, 2021 minutes:

Gina Privratsky | made a motion to approve the **March 23, 2021** minutes.

Robbi Holdreith | 2nd the motion.

The motion was passed **unanimously**.

C. Financials

- STA is being paid on an ADM of 329.
 - Current ADM: 330
- As of March 23, 2021 total revenue stands at **\$4,484,994** or **66%** of the budget; expenditures are at **\$4,755,672** or **69%** of the budget with **75%** of the school year completed.
- The school continues to have a healthy cash flow
- Estimated Holdbacks: **_\$432,994.00**

Margaret Fitzgerald | made a motion to approve the **March 2021** financials.

Laverne Wesley | 2nd the motion.

The motion was passed **unanimously**.

D. Fund Balance Investment

- Ms. Guy proposed an upgrade to the existing playground, adding swings, removing the climber, and adding a ten spin. Cost: \$12,395.00
- Gina Privratsky asked about the possible addition of a climbing wall.
- Margaret Fitzgerald inquired as to whether or not we could sell the climber which will be removed.

Margaret Fitzgerald made a motion to accept the plan to upgrade the playground, and to find out what a climbing wall would cost to add and whether or not we can sell the climber.

Laverne Wesley 2nd the motion.

The motion was passed [unanimously](#).

E. 2021-2022 Budget

- The budget must be approved by June 30, 2021. As yet, there are still questions remaining as the ESSR monies and how and when they must be spent. A budget proposal will be in next month's Board packet.
- No action was required at this time.

F. Strategic Plan RFP

- Ms. Guy has provided a Request for Proposal for Strategic Planning Services to be completed over a period of 5 years. This meets the goals set out in our agreement with PUC.

Margaret Fitzgerald made a motion to accept the RFP for Strategic Planning Services

Robbi Holdreith 2nd the motion

The motion passed [unanimously](#).

G. End of Year Bonus

- As previously discussed in December, staff will be awarded a 3% end of the year bonus in the gross amount of \$1,379.46.

Margaret Fitzgerald made a motion to award staff the end of year bonus

Gina Privratsky 2nd the motion

The motion passed [unanimously](#).

H. FY22 School Calendar

- Ms. Guy presented the FY22 Calendar for approval
- There was discussion of moving toward a year round schedule. A task force of Robbi Holdreith, Laverne Wesley and Gina Privratsky will meet with Ms. Guy to begin research into this possibility.

Margaret Fitzgerald made a motion to accept the FY22 Calendar

Robbi Holdreith 2nd the motion

states, it was decided that we will grant the award to be paid out in the fall at which time she will meet the 2 year employment criteria.

- The letter of award needs to be changed to reflect the fact that the degree program in which the employee is enrolled need not be a licensure program, only a degree which is recognized as a prerequisite for employment at STA.

Margaret Fitzgerald made the motion to award the request

Gina Privratsky 2nd the motion

The motion passed **unanimously**.

3. BOARD OPERATIONS: Non-Action Items

A. Mission Minute:

- No one had a Mission Minute today. Laverne Wesley provided the mission minute describing how she has scholars who ask to remain on a Zoom call in order to get some extra help completing assignments and that this is an example of how we meet scholars where they are in order to give them what they need.

B. Data Sharing:

- COVID cases continue to rise in Hennepin County, although we believe we will be able to continue in person learning. We have had 2 staff members quarantine due to exposure and one family of 2 children who are quarantining due to exposure in the greater community.
- School has been moved back to distance learning from Wednesday, April 21 through Friday, April 23 due to an anticipated decision in the George Floyd trial.
- Average daily absences continue at the same rate as previous months.
- The PBIS team received a grant from MRIP in the amount of \$2000.00
- STA is enrolling students for summer school. Currently we have 55 enrolled and anticipate filling all of our classes.

C. Board Development Plan

- As part of our strategic plan process to meet our PUC goals the Board will conduct a self review to determine gaps and areas for focus and growth in Board development.

4.	ADJOURNMENT	
	<ul style="list-style-type: none"> Next meeting: May 18, 2021 at 7:00 a. m. 	
	<ul style="list-style-type: none"> Gina Privratsky adjourned the meeting at 8:08 am._____ 	
	Margaret Fitzgerald	made a motion to adjourn the meeting.
	Gina Privratsky	2nd the motion.
	Motion was passed unanimously .	

Minutes submitted by
Robbi Holdreith, Board Secretary