



3820 Emerson Avenue North Minneapolis, MN 55412 Ph 612-588-3599 Fx 612-588-0217

**STA Board of Directors Meeting Minutes**

**November 17, 2020**

**3820 Emerson Ave N, Minneapolis 55412 - Via Zoom**

**MISSION**

STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

| Item | Description  |
|------|--|
| 1.   | <p><b>Call to Order</b><br/> <a href="#">Gina Privratsky</a> called to order a <u>scheduled</u> meeting of the Sojourner Truth Academy School Board meeting at <u>7:03 a. m.</u> on <u>Tuesday, November 17, 2020</u> <u>via Zoom</u>.</p> <p>Robbi Holdreith conducted a roll call.</p> <p>The following persons were present:</p> <p><b>Members:</b> Robbi Holdreith, Gina Privratsky, Michael Williams, Pam Young (arrived at 7:10), Margaret Fitzgerald, Laverne Wesley</p> <p><b>Ex-Officio:</b> Julie Guy</p> <p><b>Guests:</b> Paris Ford, Sarah Toley, Troy Kipper, Bobby Procaccini</p> <p><b>Absent:</b> Eliana Salgado Guzman</p> |
| 2.   | <p><b>BOARD OPERATIONS: Action Items</b></p> <p><b>A. Approval of Agenda:</b></p> <p style="padding-left: 100px;"><a href="#">Robbi Holdreith</a>   made a motion to approve the agenda.</p> <p style="padding-left: 100px;"><a href="#">Gina Privratsky</a>   2nd the motion.</p>   |

Motion was passed [unanimously](#).

**B. Review and approval of [October 2020](#) minutes was passed on this time.**

[Robbi Holdreith](#) | made a motion to approve the August 2020 minutes.

[Gina Privratsky](#) | 2nd the motion.

**C. Financials**

- STA is being paid on an ADM of 331.62
  - Current ADM: 333
- Total revenue stands at [\\_26%\\_](#) of the budget; expenditures are at [\\_28%\\_](#) of the budget with [\\_1/3\\_](#) of the year completed.
- The school continues to have a healthy cash flow
- Holdbacks: [\\_ \\$206,807 \\_](#)

[Margaret Fitzgerald](#) | made a motion to approve the October 2020 financials.

[Michael Williams](#) | 2nd the motion.

Motion was passed [unanimously](#).

**D. Budget Revision**

- Because of our lower enrollment, we have made a revision to the budget which will require the use of the fund balance to cover \$117,149.00.

[Margaret Fitzgerald](#) made a motion to approve the budget revision.

[Gina Privratsky](#) 2nd the motion.

Motion was passed [unanimously](#).

**3. BOARD OPERATIONS: Non-Action Items**

|           |  |
|-----------|--|
|           | <p><b>A. Mission Minute:</b></p> <ul style="list-style-type: none"> <li>Laverne Wesley shared the mission minute. Laverne described how one of her scholars who was not supposed to be returning to the building for hybrid learning, in fact came to the school and made a convincing argument to both his mother and to Ms. Wesley about why he really needed to be in person learning. Laverne pointed out that this speaks to the strong connection we have to our scholars and families and the important role we play in their lives.</li> </ul>   |
|           | <p><b>B. Data Sharing:</b></p> <ul style="list-style-type: none"> <li>PBIS Implementation - because of distance learning, growth toward implementation has been slower than expected, but the team is making progress</li> <li>Average daily attendance has dropped to approximately 78% which is on par with other schools in the state. We continue to reach out to those 22% who are struggling to participate.</li> <li>Staff Self Assessment - Overall, staff is feeling about the same amount of stress as in September. Roughly 30% of the staff replied that they <b>maybe/sometimes</b> have a colleague in the building they could turn to for support. Questions we had: how can we identify this 30% and how can we reach out to provide stronger support for them?</li> </ul> |
|           | <p><b>C. Distance/Hybrid Learning Update</b></p> <ul style="list-style-type: none"> <li>Because of a swiftly spreading outbreak among scholars and staff, STA is back to full distance learning until Tuesday, January 19, 2021.</li> <li>Staff will work from home until that time.</li> <li>Childcare will resume on Monday, November 30, 2020 with a plan for staffing to rotate on a weekly basis - one week on, two weeks off.</li> </ul>   |
|           | <p><b>D. Constitutional Amendment</b></p> <ul style="list-style-type: none"> <li>An amendment to the State of MN Constitution has been proposed by Federal Reserve Bank President Neel Kashkari and Former Justice Alan Page to require the state to provide “a quality” education for all MN students.</li> </ul>   |
|           | <p><b>E. Charter Source - Webinar Training</b></p> <ul style="list-style-type: none"> <li>Pam, Robbi, Julie, and Margaret will each do one training and report back to the full Board with discussion to follow on how we want to proceed with this training.</li> </ul>   |
|           | <p><b>F. Duty of Obedience</b></p> <ul style="list-style-type: none"> <li>This was an area that Board members felt they needed to develop a deeper understanding. Julie provided the documents for review which explain and prove our Duty of Obedience.</li> <li>A subcommittee of Gina, Robbi, Julie, Sarah and Laverne will begin by reviewing the Academic Achievement Indicators from the Charter School Boards: Performance Assessment &amp; Improvement Process.</li> </ul>   |
|           | <p>New Business - There was no new business.</p>   |
| <p>4.</p> | <p><b>ADJOURNMENT</b></p>  |

|                                  |  |                                 |                                       |                                  |                 |
|----------------------------------|--|---------------------------------|---------------------------------------|----------------------------------|-----------------|
|                                  | <ul style="list-style-type: none"> <li>Next meeting: <a href="#">_Tuesday, December 15, 2020 at 7:00 a. m.</a></li> </ul>  |                                 |                                       |                                  |                 |
|                                  | <ul style="list-style-type: none"> <li><a href="#">Pam Young</a> adjourned the meeting at <a href="#">__8:03 am.____</a></li> </ul>  |                                 |                                       |                                  |                 |
|                                  | <table border="1"> <tr> <td><a href="#">Gina Privratsky</a></td> <td>made a motion to adjourn the meeting.</td> </tr> <tr> <td><a href="#">Michael Williams</a></td> <td>2nd the motion.</td> </tr> </table> | <a href="#">Gina Privratsky</a> | made a motion to adjourn the meeting. | <a href="#">Michael Williams</a> | 2nd the motion. |
| <a href="#">Gina Privratsky</a>  | made a motion to adjourn the meeting.  |                                 |                                       |                                  |                 |
| <a href="#">Michael Williams</a> | 2nd the motion.  |                                 |                                       |                                  |                 |
|                                  | Motion was passed <a href="#">unanimously</a> .  |                                 |                                       |                                  |                 |

**Minutes submitted by**  
Robbi Holdreith, Board Secretary