

## STA Board of Directors Meeting Minutes

February 11<sup>th</sup>, 2020

3820 Emerson Ave N, Minneapolis 55412 - STA Conference Room

### MISSION

STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

| Item | Description   |
|------|---|
| 1.   | <p><b>Call to Order</b><br/> <a href="#">Judy Hinck</a> called to order a scheduled meeting of the Sojourner Truth Academy School Board meeting at 7:09 a. m. on <a href="#">Tues, Feb 11, 2020</a> in STA's Conference room.</p> <hr/> <p><a href="#">Meghan Bridges</a> conducted a roll call.</p> <p>The following persons were present:</p> <p><b>Members:</b><br/> <a href="#">Meghan Bridges</a>, <a href="#">Gina Privratsky</a>, <a href="#">Michael Williams</a>, <a href="#">Kelly Vega</a>, <a href="#">Pamela Young</a>, <a href="#">Judy Hinck</a></p> <p><b>Ex-Officio:</b> <a href="#">Julie Guy</a>, <a href="#">Paula Letourneau</a></p> <p><b>Guests:</b> <a href="#">Paris Ford</a>, <a href="#">Sarah Toley</a>, <a href="#">Robert Procaccini</a>, <a href="#">Sandy Pulles</a>, <a href="#">Antonio Cardona</a></p> <p><b>Absent:</b></p> |
| 2.   | <p><b>BOARD OPERATIONS: Action Items</b></p> <hr/> <p><b>A. Approval of Agenda:</b></p> <p style="padding-left: 100px;"><a href="#">Pamela Young</a>   made a motion to approve the agenda.</p> <p style="padding-left: 100px;"><a href="#">Meghan Bridges</a>   2nd the motion.</p> <p>Motion was passed <a href="#">unanimously</a>.</p>  |

**B. Review and approval of January 2020 minutes.**

Gina Privratsky | made a motion to approve the January 2020 minutes.

Meghan Bridges | 2nd the motion.

Motion was passed **unanimously**.

**C. Financials**

- STA is being paid on an ADM of 363.00
  - Current ADM: 367.48
- Total revenue stands at 50% of the budget; expenditures are at 54% of the budget with 58% of the year completed.
- The school continues to have a healthy cash flow
- Holdbacks: \$372,266

Pam Young | made a motion to approve the Financials.

Meghan Bridges | 2nd the motion.

Motion was passed **unanimously**.

**3. BOARD OPERATIONS: Non-Action Items**

**A. Mission Minute:**

- Julie Guy shared the mission minute, [sharing the Serve MN video describing Total Learning Classroom](#).
- Next Mission Minute: Gina Privratsky

**B. Director's Report- Winter Data**

- Intervention data
  - Grade 1-8 scholars have shown 78-100% growth since receiving reading interventions.
- Fidelity data
  - Classroom fidelity checks were done in the following areas: independent reading, hall posts, recess, and the lunchroom. All profiles were at fidelity (over 80%)
- Behavior report
  - Referral and suspension data was reviewed.

**C. New Business:**

- NA

|  |  |                                       |                                       |
|--|--|---------------------------------------|---------------------------------------|
|  | <p><b>D. Website Launch:</b></p> <ul style="list-style-type: none"> <li>• Sojourner Truth Academy's new and improved website is now launched.</li> <li>• Visit: <a href="http://sojournertruthacademy.org/">http://sojournertruthacademy.org/</a></li> </ul>   |                                       |                                       |
|  | <p><b>E. Strategic Work Plan:</b></p> <ul style="list-style-type: none"> <li>• Strategic work plan team is being assembled to create work plans around the strategic plan goals.</li> </ul>  |                                       |                                       |
|  | <p><b>F. Constitutional Amendment:</b></p> <ul style="list-style-type: none"> <li>• Amendment being proposed for Minnesota's constitution to change language from <i>adequate</i> education to <i>quality</i> education.</li> </ul>  |                                       |                                       |
|  | <p><b>G. Teacher Recruitment:</b></p> <ul style="list-style-type: none"> <li>• Talent recruitment beginning for the 2019-2020 school year.</li> <li>• Goals are to increase scholar proficiency, hire African American and Hispanic teachers, and attract top talent.</li> </ul>   |                                       |                                       |
|  | <p><b>H. Staffing:</b></p> <ul style="list-style-type: none"> <li>• Executive Director gave the board updates on staffing changes from January and February.</li> </ul>  |                                       |                                       |
|  | <p><b>I. Guest Presentations:</b></p> <ul style="list-style-type: none"> <li>• Sandy Pulles presented to board members on the intervention data for grades K-8. Data shows 78-100% of scholars have shown growth since receiving intervention.</li> <li>• Antonio Cardona discussed with board options for STA's next phase. PUC is looking for STA to use evidence based practices/partnerships.</li> </ul> |                                       |                                       |
| 4.                                     | <b>ADJOURNMENT</b>   |                                       |                                       |
|  | <ul style="list-style-type: none"> <li>• Next meeting: March 24, 2020 at 7:00 a. m.</li> </ul>   |                                       |                                       |
|  | <ul style="list-style-type: none"> <li>• Pamela Young adjourned the meeting at 9:20 a. m.</li> </ul>   |                                       |                                       |
|  | <table border="1"> <tr> <td>Meghan Bridges</td> <td>made a motion to adjourn the meeting.</td> </tr> </table>  | Meghan Bridges                        | made a motion to adjourn the meeting. |
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| Gina Privratsky                        | 2nd the motion.  |                                       |                                       |
| Motion was passed <b>unanimously</b> . |  |                                       |                                       |

**Minutes submitted by**  
Meghan Bridges, Board Secretary