

Sojourner Truth Academy

Special Board Meeting Minutes

January 22nd, 2019

1) Call to order

- a) Judy Hinck called to order a scheduled meeting of the Sojourner Truth Academy School Board meeting at 7:05 a.m. on January 22nd, 2019 in STA's conference room.
- b) Meghan Bridges conducted a roll call. The following persons were present:
Members: Judy Hinck, Meghan Bridges, Kelly Vega, and Mark Peterson, Pam Young
Ex-Officio: Troy Kipper, Julie Guy,
Guests: Paula Letourneau
Absent: Gina Privratsky

2) Action Items

- a) Approval of Agenda
**Mark Peterson made a motion to approve the agenda, Kelly Vega 2nd the motion – Motion was passed without objection.
- b) Review and approval of December minutes.
**Mark Peterson made a motion to approve the December minutes, Meghan Bridges 2nd motion- Motion was passed without objection.
- c) Financials
 - STA is being paid on an ADM of 373.4
 - Total revenue stands at 44% of the budget with 50% of the year completed
 - Expenditures are at 49% of the budget with 50% of the year completed.
 - Current enrollment: 396
 - The school continues to have a healthy cash flow balance for FY19
 - Total estimated year-to-date holdbacks (\$314,351)
 - 46% of state revenue for general fund**Meghan Bridges motioned to approve the December minutes. Mark Peterson 2nd motion- Motion passed without objection.
- d) Budget Revision
 - Budget revisions required to adjust for SPED salaries that are coded differently this year
 - Need to find somewhere to get this money to cover these salaries
 - Freedom School about \$90,000
 - Bonuses about \$70,000
 - Boards recommendation that deficit be spread between various places throughout budget
 - Freedom school
 - Staff bonus
 - Raising ADM
 - Julie authorized to make final decision on cuts

**Meghan Bridges made a motion to approve; Mark Peterson 2nd motion

e) Annual Report

- Report includes strategic plan with strategic goals, scholars, financials, parents, innovation, leadership, and other various characteristics of STA

**Meghan Bridges made a motion to approve; Mark Peterson 2nd motion—motion approved without objection

f) Commitment to Professionalism

- Commitment to excellence for all staff evaluations revised for measurable indicators including:

- Arrives on time daily
- Has good attendance
- Shows growth in proficiency on FAST data
- Conference attendance
 - Classroom teachers only
- Collaborates with and gives feedback to others
- Committed to professional growth and constant learning

**Meghan Bridges made a motion to approve; Mark Peterson 2nd motion—motion approved without objection

3) Non-Action Items

a) Public Comment

- No comment made

b) Board Elections

- 1 parent opening
- Gina Privratsky and Mark Peterson terms up
- Staff meeting—board will present to staff on election process/parents
- Judy Hinch and Pam Young will be at table for voting—Black History night

c) Teacher of Color Initiative

- Bill potentially passing to assist teachers of color to return to school

d) 2019-2020 Hiring Plan

- Hiring plan begins February 1st
- Potential recruitment with Bethel University, Teach For America alumni

e) Segregation Law Suit

- Check-in on MN lawsuit

f) Strategic Plan

- 2017-2019 plan review
- Discussion to do external plan review or internal plan review

g) PUC Strategic Framework

- Updated framework put out by PUC

4) **New Business**

a) N/A

5) **Adjournment**

- Judy Hinck adjourned the meeting at 7:50 a.m.

**Meghan Bridges made a motion to approve; Mark Peterson 2nd motion

Next meeting: February 19th, 2019 at 7:00 a.m.

Minutes submitted by: Meghan Bridges