

JUNE 2017 EBIA BOARD AGENDA ITEM III.C

East Bay Innovation Academy

To: Board of Directors
East Bay Innovation Academy

From: David Hardin, Interim Head of School
East Bay Innovation Academy

Date: June 12, 2017

Re: **Final Board Approval For EBIA/ETA Collective Bargaining Agreement**

Background

East Bay Innovation Academy (“EBIA”) has negotiated a complete Collective Bargaining Agreement (“Agreement”) with the East Bay Innovation Academy Teachers Association (“ETA”) consistent with the requirements of the Educational Employment Relations Act.

The negotiated Agreement before the Board for final approval essentially codifies terms and conditions of employment for those employees working at EBIA who are represented by ETA.

The Agreement has been ratified by ETA, and is now before this Board for final approval.

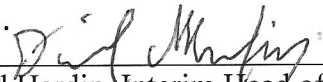
I have attached a copy of the ETA-ratified Agreement to this report for reference.

Certification

This report shall also affirm that the EBIA Administration has reviewed the costs incurred by EBIA under the Agreement and hereby certify such costs can be met by EBIA during the term of the Agreement.

Recommendation

Recommendation to approve.



David Hardin, Interim Head of School
East Bay Innovation Academy