



# **IANY School Health and Safety Compact**

**2021-2022**

**(Last Updated September 5, 2021)**

This Health and Safety Agreement is IANY’s recognition of our shared responsibility for community health, informed by science and medical research and founded on mutual respect. These are actions we can all take to keep our shared spaces as safe as possible and to protect our own health and the health of others.

Each of us in our community has the responsibility to follow these guidelines and the right to expect the same from others in our community. It is our expectation that all students, families, faculty, and staff will adhere to.

In the interest of supporting community health and safety, we must all agree to these guidelines or risk being separated by quarantines and school closures.

These commitments are essential to protecting public health and protecting ourselves, our neighbors, and each other. Each of us has an important role to play, and together, we can do what it takes to reduce and stop COVID-19 transmission in our shared community.

As with many of the decisions made, and policies enacted, during the pandemic, the health guidelines below are subject to change. Should the city and state health policies and regulations change, we will be required to adjust accordingly. As a community, we also may determine the need to shift certain protocols and procedures during the school year to keep all of us safe.

***Our Health and Safety agreement will be available on our school portal for reference. Should the agreement be changed in any way, the school will notify the entire community of the new guidelines.***

### **General Protocol**

Members of the IANY community pledge to do the following in order to reduce the transmission of COVID-19:

- Follow the “Three W’s”:
  - Wear a mask/face covering over both nose and mouth at all times on campus.
  - Wash hands frequently. Use hand sanitizer as an alternative only when necessary
  - Watch physical distance from others in those areas where social distancing is still required. 3-6 feet is the standard.
- Receive the COVID vaccination or report medical exemptions to our Front Office.
  - Ensure children receive their vaccinations as new age groups are eligible or report medical exceptions immediately to the Head of School.
- Monitor all household members for the symptoms of COVID-19, complete the IANY health questionnaire (available on Beehively) every day at home before leaving for campus and stay home when experiencing symptoms or after possible exposure to COVID-19.
  - Symptoms may include: fever or chills; cough; shortness of breath or difficulty breathing; fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.
- Pick up students as quickly as practical should they become ill at school. Faculty who become ill at school will leave promptly.
- Support the need to notify the community, with reasonable levels of privacy preserved, in order to keep everyone safe and limit the transmission of COVID-19.
  - Notify the IANY Front Office as soon as possible if a student or someone in the household has experienced COVID symptoms, has been exposed to someone who has tested positive, or received a positive test result for COVID.
  - Participate in periodic mandatory testing (test-to return) as outlined in our school calendar.

### **Vaccination Protocol for Students**

We are requiring all employees to be vaccinated, and we will also require that all students who are eligible be vaccinated.

- All vaccine information should be sent to [health@ianyc.org](mailto:health@ianyc.org).
- When they become available, if a student cannot receive the vaccine for a medical reason, please reach out to us.

## **Vaccination Requirements for Parents/Caregivers/Guardians and Visitors**

All adult community members must be vaccinated in order to enter the building. This includes all IANY parents/caregivers/guardians and all visitors.

Additionally, those adults who wish to attend events and meetings at IANY must abide by the following protocols:

- Complete all sign-in procedures (temp check, hand sanitizer, proof of vaccination)
- Wear a mask at all times while in the building to protect those who are not eligible to be vaccinated.
- Proceed directly to the area/s designated for the purpose/s of being in the building.
- Have the Excelsior app or a photo or copy of their vaccination card ready to show IANY personnel upon entry.
  - Please note that some people's passes will indicate that they have expired; these will remain acceptable since the passes provide proof of vaccination. If/when a booster shot becomes available or mandated, this policy may change.
  - If a person does not have proof of vaccination, they will not be admitted into the building.

In order to be allowed into the building and/or attend school events, any parent/caregiver/guardian who cannot be vaccinated due to medical reasons will need to provide a negative COVID-19 test result and be free of symptoms.

- A negative COVID-19 test result will need to be provided each time an unvaccinated adult enters the building, and the result must have been received by the adult within 72 hours of coming into our school.

If for some reason a parent/caregiver/guardian has medical reasons which prohibit their ability to receive the vaccine, they should contact our Front Office.

## **Mask Protocols**

IANY will require anyone in the building to wear a mask at all times despite vaccination status. This includes all employees, students, parents/caregivers/guardians, and all visitors. This is to protect those within our community who are not yet eligible to be vaccinated due to the prevalence of shared spaces. This mitigation measure allows us to be able to return to an academic schedule, a school day, and afterschool programming that is as typical as possible.

## **COVID Exposure and Illness Protocols**

Members of the IANY community pledge to comply with the following protocols and inform the Head of School of circumstances related to exhibiting symptoms of COVID and exposure to and contraction of COVID.

We will follow the most current guidelines for quarantine as set forth by the New York Department of Health. The current guidelines can be found [here](#). The school will notify the community if/when new guidelines are posted. All community members are expected to adhere to the following protocols:

### ***Symptom Protocols***

- If a student/employee exhibits COVID-19 symptoms, the student's family or the employee will notify the Front Office and take the following steps:
  - The student/employee will stay home.
  - If the symptoms are not related to COVID but some other illness (i.e., strep throat, stomach bug, etc.), medical clearance will be obtained to return to the building.
  - Medical clearance means that a physician has confirmed and documented that a COVID-19 diagnosis has been ruled out.
  - Regardless of vaccination status, if a student or employee is showing symptoms of COVID, a negative COVID test will be required to return to the building.
  - A PCR test is required. A PCR test should be obtained between 3-5 days after symptom onset

### ***Exposure Protocols - Exposure from someone outside of the IANY community***

- If anyone in a household is exposed to someone with a positive COVID-19 diagnosis, they will begin to monitor the members of the household for symptoms and notify the school.
  - Should anyone in the household begin to develop symptoms, regardless of vaccine status, that symptomatic individual should be tested for COVID (3-5 days after symptom onset) and others in the household should continue to monitor for symptoms.
  - The household should follow the isolation and quarantine guidelines as outlined by the DOH [here](#).
- If anyone in a household of our student or employee receives a positive COVID-19 diagnosis, the student's family or the employee will notify the school and:
  - The household or employee should follow the isolation and quarantine guidelines as outlined by the DOH [here](#).
  - Regardless of vaccination status, if a student or employee has been exposed to a person within their household who is positive for COVID, a negative COVID test will be required for the student/employee to return to IANY.
  - A PCR test is required

### ***Exposure Protocols - Exposure from someone within the IANY community***

- If a student or employee shows symptoms of illness during the school day:
  - They will immediately go to our Sick Bay located on the 6th floor and our on-call school Nurse Practitioner will be informed. Families will be contacted immediately.
  - The individual must visit a doctor as soon as possible.
    - If the symptoms are not related to COVID but some other illness (i.e., strep throat, stomach bug, etc.), medical clearance must be obtained to return to the building.
    - Medical clearance means that a physician has confirmed and documented that a COVID-19 diagnosis has been ruled out.
    - Regardless of vaccination status, if a student or employee is showing symptoms of COVID, a negative COVID test (PCR) will be required to return to the building.
  
- If a student/employee has a confirmed positive case of COVID:
  - The student/employee and those within their household will follow the guidelines as outlined by the DOH [here](#).
  - Those within the IANY community who were exposed to the individual (i.e., classmates, teachers, bus riders, etc.) will follow the exposure protocols similar to that of an exposure from someone within a household:
    - Monitor their entire household for symptoms for 10 days.
    - Regardless of vaccination status, if a student or employee has been exposed to a person within their class/after-school program who is positive for COVID, a negative COVID test will be required for the student/employee.
      - If the employee is vaccinated, they may return if they have a negative COVID test ( 3 - 5 days after exposure) and are asymptomatic.
      - In the case of our young students who cannot be vaccinated yet, they must quarantine for 10 days and may not return to school until they have completed the quarantine and negative results are received and shared with the school.
  - Should a student or employee who was exposed to a person within their class/after school program who is positive for COVID begin to have symptoms, they will notify IANY immediately and follow the symptom protocols as previously outlined.

*Reference this chart regarding testing and quarantine protocols. Again, please note, these protocols may change if IANY deems it necessary or if city/state guidelines are revised.*

	<b>Vaccinated Individuals</b>	<b>Unvaccinated Individuals</b>	<b>Recently Recovered Individuals (recovered from COVID within the last 90 days)</b>
<b>What if I am exposed to COVID?</b>	<ul style="list-style-type: none"> <li>• Immediately report the exposure to IANY</li> <li>• Get a COVID-19 test</li> </ul>	<ul style="list-style-type: none"> <li>• Immediately report exposure</li> <li>• Stay home</li> <li>• Seek medical attention</li> <li>• Get PCR COVID-19 test</li> </ul>	<ul style="list-style-type: none"> <li>• Immediately report the exposure</li> <li>• You may come to IANY in person if you have no symptoms</li> <li>• Similar to vaccinated individuals, you are covered with immunity after infection for up to 90 days post-infection</li> </ul>
<b>If I am exposed to COVID, do I need to get tested?</b>	<ul style="list-style-type: none"> <li>• Yes, if it is a school exposure or household exposure</li> <li>• You may come to IANY in person if you have no symptoms after receiving a negative COVID test (testing on Day 3/Day 4/Day 5)</li> </ul>	<ul style="list-style-type: none"> <li>• Yes</li> </ul>	<ul style="list-style-type: none"> <li>• No, if within the 90 days of recovery &amp; symptom-free</li> <li>• Monitor and report any symptoms that occur within 14 days of exposure</li> <li>• Seek medical attention and get tested if symptomatic</li> </ul>

<p><b>If I am exposed to COVID, do I have to quarantine for 10 days?</b></p>	<ul style="list-style-type: none"> <li>No, if asymptomatic and receive a negative test result</li> </ul>	<ul style="list-style-type: none"> <li>Yes, unvaccinated individuals are required to quarantine for 10 days after school or household exposure</li> </ul>	<ul style="list-style-type: none"> <li>Only if symptomatic and positive for COVID</li> </ul>
<p><b>If I am exposed to COVID, when can I return to school?</b></p>	<ul style="list-style-type: none"> <li>Immediately if asymptomatic with a negative test result</li> </ul>	<ul style="list-style-type: none"> <li>At the end of the quarantine period and fever-free for 24 hours</li> </ul>	<ul style="list-style-type: none"> <li>Immediately if asymptomatic</li> </ul>
<p><b>What if my test result is positive?</b></p>	<ul style="list-style-type: none"> <li>Isolate at home until the quarantine period has ended (10 days after your positive test date)</li> </ul>	<ul style="list-style-type: none"> <li>Isolate at home until the quarantine period has ended (10 days after your positive test date)</li> </ul>	<ul style="list-style-type: none"> <li>Isolate at home until the quarantine period has ended (10 days after your positive test date)</li> </ul>

**Travel Protocols**

All members of the IANY community will comply with the CDC policies regarding [domestic](#) and [international](#) travel. All members of the community are expected to inform the school should they be travelling to an area that requires quarantine and/or testing upon return. It should be noted that there are different travel requirements for vaccinated and unvaccinated individuals.

Due to the increase in variants, our school also expects that our community members, regardless of vaccine status, will monitor themselves and their family for symptoms for 10 days upon return after travel.

**Full Closure Protocols**

We are obliged to follow any current DOH and DOE guidelines regarding exposures and cases within certain time periods and any other mandatory protocols as outlined by the city when we report cases to the DOH.

In the unlikely situation that we are forced to close due to city or state mandates, the following will occur:

- The school will complete any protocols as outlined by state and local health departments.
- All students will switch to distance learning.
- During the period of closure, we will determine the rate of COVID spread within the community; this will guide school leadership in determining when to reopen.

**Throughout the year, we will be following these communications protocols:**

- We will communicate to the full community any changes to protocols, either as dictated by the DOH or as determined by the school itself, should the need arise in response to the pandemic.
- We will communicate to families/employees if they have been exposed to a positive case within our community as expediently as possible and remind them of the steps they need to take regarding monitoring or testing.
- We will notify all families regarding the scheduling of in-school random testing should the need arise.
- We will also communicate any changes in the academic schedule, daily routines (i.e., lunch protocols, afterschool programming, etc.), classroom arrangements, and so on should the school deem them necessary to ensure the health and safety of our community or should city or state requirements dictate such changes.

**The International Academy of New York also pledges to do its part, by:**

- Following all safety requirements of state and city authorities
- Maintaining constant surveillance of current health guidelines that may impact school protocols
- Tracking health of our community through the daily health questionnaire
- Providing periodic on-site COVID testing for all students and employees after breaks and holidays (see the school calendar)
- Providing on-site random testing twice a month for two students and two faculty members
- Informing all community members of health policies and any changes as they may occur
- Maintaining isolation facilities for community members experiencing COVID symptoms until they can leave campus
  - The sick bay is located on the sixth floor, away from high-traffic areas.
- Providing PPE and masks to our employees, as needed, based on their work functions, and masks for students who do not have them when they arrive at school
- Sharing information in a prompt and consistent manner



At the International Academy of New York, we are committed to in-person learning because we know it is best for our students and our community. In this era of disconnection, we will work together to stay within our protocols so that our students can enjoy one another every day as one stable group: It is possible only when we all respect and follow the agreements and guidelines above.

**Nasreen Ikram Hussain**

Head of School

**Scott Poticha**

Adult Geriatrics / Acute Care Nurse Practitioner

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The Brookdale Department of Geriatrics and Palliative Medicine

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**Dr. Kate Del Pizzo M.D. Anesthesiologist**

Hospital of Special Surgery

Director of Pediatric Anesthesia

I have read and understand the content of this compact

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Parent / Employee Signature

Date \_\_\_\_\_