



Monarch River Academy

3610 E. Ashlan Avenue, Fresno, CA 93726

Ph (559) 316-0192 | Fax (559) 335-4089

STRS Sick Leave Roll-Over Policy for Monarch River Academy Employees

Eligible Employees

All Certificated employees (including teachers, part-time and temporary employees) who work for the School and participate in CALSTRS.

Permitted Use

New Hires may carry over sick leave from their prior school district if they are certificated teachers in CALSTRS. If you had banked Sick Leave at your previous district Monarch River Academy will honor your allotted time once your previous employment and allotted sick leave have been confirmed with your prior school district.

Allotment

- 8 hours equals one full workday.
- Please note that teachers get 10 days of sick leave. Regional Coordinators receive 11 days of sick leave. Directors receive 12 days of sick leave per year according to the number of days in the work contract.
- Please see the PTO and Sick Leave Policy in the Employee Handbook for more information.
- Carry-Over sick leave may not be used during their employment with Monarch River Academy.

Termination

Employees will not receive pay in lieu of unused PSL. Unused PSL will not be paid out upon termination.

No Discrimination or Retaliation

The School prohibits discrimination or retaliation against employees for using their PSL.

I acknowledge that I have read and understood the policy. I hereby give my authorization for Monarch River Academy to contact my previous employer and request my allotted sick time.

Print Name

Signature

Date