

# New Academy Charter School

## Minutes

### NEW Academy Board Meeting

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#### **Date and Time**

Wednesday May 20, 2020 at 5:00 PM

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#### **Public Comment Notice:**

Individuals and representatives of organizations are invited to address the Board on any subject that falls within the Board's purview. If the item will be acted on at the Board Meeting, speakers are called on to speak prior to Board action on the item and in the first section of the public comment period. If the speaker's topic will not be voted on at the Board Meeting, their presentation is also made during the Comment portion of the meeting, but after comment on actionable items. Each speaker is limited to a three-minute presentation. The time is doubled if an interpreter is required.

**NOTE: If you would like to participate, you may gain access to the meeting by dialing in using the number and meeting code below. Phone access is available at both school locations.**

#### **Join Zoom Meeting**

<https://mula.zoom.us/j/6894541581>

Meeting ID: 689 454 1581

#### **DIAL IN: Phone:**

+1 669 900 6833 US

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#### **Directors Present**

B. Bradley (remote), B. Stotzer (remote), G. Simpson (remote), M. Arias (remote), P. Didonato (remote), V. Gil (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

C. Guerrero (remote), Cindy Frantz, edtec, D. Martinez (remote), E. Castro (remote), E. Todd (remote), H. De Revere (remote), Jazmine Estrada, edtec, M. Sanchez (remote), N. Jackson (remote), N. Molina (remote)

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#### **I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

V. Gil called a meeting of the board of directors of New Academy Charter School to order on Wednesday May 20, 2020 @ 5:00 PM.

**C. Public Comment**

NONE

**D. Approval of Minutes-April 22, 2020: Action Item**

B. Bradley made a motion to Approve April 22, 2020 minutes as amended.

G. Simpson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Simpson No

B. Stotzer No

P. Didonato No

V. Gil No

M. Arias No

B. Bradley No

**II. Finance**

**A. Review Proposed 2020-21 Budget**

B. Bradley submitted the budget for Board review and noted that it will be considered for Board action at the next meeting. While both schools currently anticipate ending in the positive, we still need to further assess the impact of COVID and the pending release of the state budget.

Bradley made a motion to table the approval of the proposed budget until additional information is available and G. Simpson seconded the motion.

B. Bradley made a motion to table the approval of the proposed budget until additional information is available.

G. Simpson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Didonato Aye

B. Stotzer Aye

V. Gil Aye

G. Simpson Aye

M. Arias Aye

B. Bradley Aye

**B. Approve Check and CC Registers April-Action Item**

B. Bradley made a motion to approve check registers and credit card accounts for both schools.

V. Gil seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

V. Gil Aye

B. Bradley Aye

B. Stotzer Aye

P. Didonato Aye

G. Simpson Aye

M. Arias Aye

### III. Academic Excellence

#### A. School Site Administrator Reports-Information Only

Principals highlighted their Administrative reports. Each discussed the challenges families are having in getting internet connections and having the proper equipment to be able to be have the students be on-line for their respective IA classes. Both schools are planning virtual graduations. Discussion centered on how the staff was doing and what type of assistance is needed for families.

- It was noted that New Economics for Women has brought in Luminarias, mental health service provider, food and after school support for both the staff and families. Staff is also given the opportunity to use Employee Assistance Program.
- The Covid Operations Report needs to be approved by July 1 and will be approved at the June board meeting.
- B. Bradley asked about the numbers of families that have not been reached.
  - Office staff and parent advocate are following up at both schools. Percentage is very low. Working on making sure all families have internet.
- Both schools keep track of teacher and IA sessions with students (excel sheets) and maintain daily attendance records and administrators attend online sessions just as if they were at the school site
- Charter Operated group and school Sunshine Committee has events with the teachers. they still recognize
- Written School Site Administrator reports and COVID update report are available and include more detail (see board packet).
- Teachers at both schools will prepare end of the year reports.

### IV. III. Governance

#### A. Employee Benefits-Action Item

C. Mayer developed an analysis of Employee benefits using different benefit percentages and projections of employee contributions. Board members agreed that additional analysis was needed and asked staff have our insurance broker to provide an analysis of the various scenarios we should consider in time for our renewals. The Board requested that the following analysis be provided

- Consider the same benefit package and insurance for both schools
- Increase Employee Benefit contribution to 5%, 10%
- Limit family member coverage

B. Stotzer made a motion to table the item and schedule a meeting to discuss this item in June 2020 after the meeting with the broker.

G. Simpson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

V. Gil Aye  
P. Didonato Aye  
M. Arias Aye  
B. Bradley Aye  
B. Stotzer Aye  
G. Simpson Aye

#### B. School Site Administrator Annual Evaluations-Information Only

The Board agreed that each Administrator provide a reflection piece to include challenges and success, how have they partnered with NEW and include goals for the coming year on working with key community partners.

**C. Employment Agreement for Administrators and Certificated Staff-Action Item**

B. Stotzer made a motion to approve the contract and that the attorney create an addendum that includes the work conditions given the COVID requirement that must be met for distance learning and new accountability standards.

V. Gil seconded the motion.

The Board reviewed and discussed the employment agreement as it related to the new distance learning environment the schools may be required to do in the future. The board **VOTED** unanimously to approve the motion.

**Roll Call**

B. Bradley Aye  
B. Stotzer Aye  
M. Arias Aye  
G. Simpson Aye  
V. Gil Aye  
P. Didonato Aye

**V. Closed/Executive Session**

**A. A. Section 54957: Public Employee Discipline/Dismissal/Release-Action Item**

B. Stotzer made a motion to renew the contracts as recommended by the principals.

V. Gil seconded the motion.

The Board discussed and approved the renewal of contracts as recommended by the principals. The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Didonato Aye  
V. Gil Aye  
B. Bradley Aye  
M. Arias Aye  
B. Stotzer Aye  
G. Simpson Aye

**B. Real Estate Negotiation and Update-Action Item**

B. Stotzer made a motion to approve the contract in reference to real estate matters and ongoing negotiations.

P. Didonato seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Simpson Aye  
B. Stotzer Aye  
P. Didonato Aye  
V. Gil Aye  
M. Arias Aye  
B. Bradley Aye

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
V. Gil