



Cabrillo Point Academy

# Civility Policy

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## CIVILITY POLICY

This policy promotes mutual respect, civility, and orderly conduct among Cabrillo Point Academy ("CPA") employees (including vendors and/or contract service providers), parents, and the public. This policy is not intended to impinge upon the lawful exercise of constitutionally protected rights of freedom of speech or assembly, or to discourage communication between and among students, parents, employees, and the public, but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for students and staff. CPA encourages positive communication and will not tolerate hostile or aggressive actions, including but not limited to hostile or aggressive email communication or conduct during meetings with CPA employees. CPA seeks public cooperation with this endeavor.

CPA is committed to maintain orderly educational and administrative processes, keeping all virtual classrooms, virtual and in-person meetings, school facilities, vendor service locations, contracted service provider locations, and any other location at which school business takes place (hereinafter "school grounds") free from disruptions, and preventing unauthorized persons from entering school grounds. Employees of CPA will treat parents and members of the public with respect and expect the same in return. Violations of this policy may result in removal of the disruptive party from the online meeting room, removal of the disruptive party from an in-person CPA board meeting, a consultation with a CPA administrator, appropriate legal action, and/or referral to law enforcement.

## LEGAL REFERENCES

### EDUCATION CODE

32210 - Willful Disturbance of Public School or Meeting, Misdemeanor

32211 - Request to Leave for Disruption or Interference

44810 - Willful Interference with Classroom Conduct

44811 - Disruption or Disorder

### PENAL CODE

243.5 - Assault and Battery on School Grounds

243.6 - Battery Against School Employee in Retaliation for Performance of Duties; Injury; Punishment

626.4 - Withdrawal of Consent for Person to Remain on Campus

626.6 - Power to Direct Person to Leave Campus, Punishment for Refusal to Comply

626.7 - Failure to Obey Direction to leave Campus or Re-Entry After Direction to Leave

626.8 - Disruptive Entry or Entry Upon School Grounds by Person Not on Lawful Business

627.7 - First Offenses in Refusal to Leave School Grounds