

Introducing the NHCS WORK PROGRAM for Juniors & Seniors



“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.”

- 1 Timothy 4:12 -

Effective Communicators • **A**cademic Achievers • **G**enuine Christians • **L**ifelong Learners • **E**mpowered Citizens

North Hills Christian School embraces the mission and ministry of providing academic and spiritual preparation for students to demonstrate leadership skills at home, in the workplace, at church, and in the community

Preparing Students for Life

At North Hills Christian School, students are being equipped with skills to compete in the world by being challenged to engage in a rigorous academic curriculum, practice effective communication, apply critical thinking skills, and develop a lifelong love for learning. As students are mentored to be empowered citizens, staff are preparing them to:

- *Contribute time and talent to improve the quality of life at school and in the community as representatives of Christ*
- *Develop an acceptance of, and submission to, authority*
- *Strive to understand and respect diverse cultures, individuals, and opinions*
- *Demonstrate Christian ethics in resolving conflicts*

For years, students at NHCS have been given opportunities to grow in these areas in a variety of ways: in the classroom (core and elective classes), by playing team sports, serving in student government, and participating in various extra-curricular activities. During the 2021-2022 school year, we added one more practical way for students to become better prepared for life after graduation: **NHCS Work Program for Juniors & Seniors**.

In this program, students are entrusted with the responsibility of working 10 hours per week during the school year, Monday through Friday, and are paid \$150.00 per week (\$15.00 per hour). This program includes a variety of duties, such as custodial work (vacuuming, sweeping, mopping, cleaning, etc.), buildings and grounds (landscaping, learning how to make minor repairs, painting, doing set up for North Hills events, keeping the campus organized, maintaining inventory of supplies, etc.), and office work (assisting office staff with weekly tasks and special projects).

As students are entrusted with these duties and responsibilities, they will not only be trained to do a good job (skills development); they will also learn how to be a good employee (character development). As a part of the **NHCS Work Program for Juniors & Seniors**, the students will learn the importance of:

- ❖ Being prompt, dependable, and hardworking
- ❖ Working efficiently and effectively
- ❖ Learning how to work collaboratively and cultivate good relationships with co-workers
- ❖ Receiving and following instructions (and valuing feedback afterward to know how to improve)

- ❖ Maintaining a good attitude and working without complaining
- ❖ Understanding what is appropriate and not appropriate to do while on the clock
- ❖ Practicing advance planning by developing strategic thinking
- ❖ Paying attention to details and being committed to doing quality work
- ❖ Balancing work with other priorities and responsibilities in life
- ❖ Enjoying work and taking satisfaction in a job well done
- ❖ Gaining God's perspective on work and how it shapes one's motivation for working

From June 1-10, 2022, we will accept applications. All incoming 11th and 12th grade students at NHCS are eligible to apply, as long as they have a 2.0 grade point average or above for the 2021-2022 Second Semester and maintain a 2.0 grade point average (and have no F's and no more than two D's) while working during the 2022-2023 school year (note: 20 hours of training will be from August 1-12, 2022).

Next steps for students to take

HIRING PROCESS: Online application forms will be made available starting on Wednesday, June 1, 2022, on the school website (look under the High School tab). Interviews will begin on June 15, 2022. Since a limited number of job positions will be open, it is in the best interest of students to apply in a timely manner. When administration determines who will be hired for the positions (based on the applications, references, and job interviews), North Hills will require students under 18 years of age to obtain a work permit and provide other documentation authorizing them to work (assistance will be provided to do this) and North Hills will abide by all state and federal laws regulating the employment of minors, including hours of work and working conditions.

WORK SCHEDULE: Students will work Monday through Friday for an average of 2 hours per day. Students will be scheduled to work sometime after school and will work no later than 6:15 p.m.

PAYCHECKS: Students will be paid on the 15th and last day of the month (or earlier if the day falls on a weekend).

LENGTH OF EMPLOYMENT: The **NHCS Work Program for Juniors & Seniors** will be from August 1, 2022, to June 2, 2023. It is important to note that this is a real job. As an employee of North Hills, it is something a student can include on his or her resume and feature in college applications.

We are very excited to make this opportunity available for incoming 11th and 12th grade students at North Hills Christian School. We believe it is going to have a positive impact on their lives and it will further equip them for adulthood. In addition to this, we believe it is going to strengthen the overall operation of North Hills as students improve the ministry through the important work they will do.

If students or parents have any questions or need further information, please contact the North Hills Senior Executive Pastor, Daniel Barrett, who oversees the **NHCS Work Program for Juniors & Seniors**, along with the Maintenance Department Supervisor, Richard Hartman. Pastor Daniel Barrett can be reached at (707) 644-5286, ext. 7010, or by email at dbarrett@nhcsvallejo.org.

**“Whatever you do, work at it with all your heart, as working for the Lord, not for men,
since you know that you will receive an inheritance from the Lord as a reward.
It is the Lord Christ you are serving.”**

Colossians 3:23-24