SOJOURNER TRUTH ACADEMY
Respect Compassion Diligence Responsibililty Integrity Perseverance
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STA Board of Directors Meeting Minutes

August 25, 2025
3820 Emerson Ave N, Minneapolis 55412 - Via GoogleMeet and in the STA Conference Room

MISSION
STA supports families by embracing change when necessary for the good of the children and serving as a bridge to the community. Staff at STA is dedicated to and held accountable for providing a learning experience that is culturally relevant, challenging and fun.

Item	Gathering Conversations
1.	**A. Call to Order** Michael Williams called to order a meeting of the Sojourner Truth Academy School Board meeting at 4:01 pm on August 25, 2025 via Google Meet and in the STA Meeting Room.
	The following persons were present:
	Members: Kate Mensing, Michael Williams, Marcel Urman, Robbi Holdreith, Jessica Salas Absent: Marissa Whitner, Jasmyn Green,
	Ex-officio: Julie Guy
	Guests: Mo Kroening, Paris Ford, Paula LeTourneau, Robert Procaccini, Luke Boudewyns, Roby Thomas **B. Public Comment -** none **C. Conflict of Interest** - none **D. Mission Minute - Strong start to the school year! Expectations are strong, and the curriculum is starting well. Hallways are quiet.** **E.** May Financials a. YTD Revenue: 472,318 (5% of projected revenues) b. YTD Expenditures: 325,468 (4% of projected revenues) c. 360.6 WADM and 8% through the fiscal year
	Ms Robbi will do September 2025 Mission Minute
2.	**Board Operations: Action Items**
	A. Approval of the Agenda

	Robbi Holdreith Kate Mensing-Shadd	made a motion to approve the agenda. 2nd the motion.

Motion was passed unanimously.

B. Review and Approval of the Minutes from the 7/14/2025 Board Meeting

Michael Williams made a motion to approve the 7/14/2025 Board Meeting and 6/25/2025 Emergency Board Meeting

Marcel Urman 2nd the motion

The motion was approved unanimously.

C. **Board Officer Roles**

Michael Williams is nominated for Board Chair

Michael Williams made a motion to approve Michael Williams as Board Chair

Robbi Holdreith 2nd the motion

The motion was approved unanimously.

Robbi Holdreith is nominated for Vice Board Chair

Kate Mensing made a motion to approve Robbi Holdreith as Vice Board Chair

Michael Williams 2nd the motion

The motion was approved unanimously

.**Kate Mensing-Shadd is nominated for Board Secretary**

Robbi Holdreith made a motion to approve Kate Mensing-Shadd as a Board Secretary

Kate Mensing-Shadd 2nd the motion

The motion was approved unanimously

Jessica Salas is nominated for Board Treasurer

Robbi Holdreith made a motion to approve Jessica Salas as a Board Treasurer

Michael Williams 2nd the motion

The motion was approved unanimously

D. **Oath of Office**
Members recited an oath of office in August ("Commitment to serve") and signed the oath in order to send to PUC. **No vote required**

E. **24/25 Audit Presentation**

We have a surplus in the general fund due to an increase in enrollment and the Employee Retention Credit from 2020 that was just delivered this last year. We have strong communication with those charged with governance.

Michael Williams made a motion to accept the 24/25 Audit Results

Jessica Salas 2nd the motion

The motion was approved unanimously.

F. Bloodborne Pathogen Policy

Robbi Holdreith made a motion to approve Bloodborne Pathogen Policy

Michael Williams 2nd the motion

The motion was approved unanimously.

G. Conflict of Interest Policy

Michael Williams made a motion to approve Conflict of Interest Policy

Kate Mensing-Shadd 2nd the motion

The motion was approved unanimously.

H. Referral Hiring Bonus Policy

Robbi Holdreith made a motion to approve Referral Hiring Bonus Policy

Jessica Salas 2nd the motion

The motion was approved unanimously.

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3.	**Board Operations: Non-Action Items**
	A. Annual Board Training Training for all Board Members Aug 27 3-4:30 and Aug 28 3-5:30.
	B. Governance Committee Update End of year summary listed many accomplishments. We will continue to work with Charter Source for a third year. **C. Financial Committee Update** Audit is complete and successful! Budget Revision will come in September **D. New Hires** We have a list of new hires
	• Next scheduled Board Meeting: September 22, 2025 at 4 pm.
	• Michael Williams adjourned the meeting at 4:48 pm.
	Michael Williams — made a motion to adjourn the meeting
	Jessica Salas — 2nd the motion
	The motion passed unanimously.

Minutes submitted by
Kate Mensing, Board Secretary