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Saint Rose Catholic School Vision

Mission Statement
Saint Rose Catholic School partners with parents to provide a high-quality Catholic education with academic excellence in a faith-filled community for children in preschool through eighth grade.

Philosophy of Education
Our philosophy at Saint Rose Catholic School is centered in the Catholic tradition of faith-based education. Our curriculum provides students with a solid educational foundation and demonstrates our commitment to teaching the whole person: mind, body, and soul. As educators, we recognize that student-centered teaching is a collaboration of parents, parish, students, and community.

Accreditation
Saint Rose Catholic School is fully accredited by the Western Association of Schools and Colleges (WASC) and the Western Catholic Educational Association (WCEA). Most full-time faculty members are credentialed through the California State Commission on Teacher Credentialing. Some faculty members hold graduate-level degrees. All Saint Rose Catholic School staff members are required to complete continuing education course work each year to maintain their employment.

Student Learning Expectations
We envision our graduates as:

Faithful Catholic Christians who:
- Have knowledge of the tenets of the Catholic faith and apply it to their decision making
- Value prayer in their daily lives
- Actively participate in the mass and the reception of the Sacraments
- Serve others by sharing the faith through their actions and their words

Lifelong Learners who:
- Have the ability to communicate both verbally and written
- Demonstrate strong organizational, study, and analytical skills
- Are critical thinkers and problem solvers
- Strive to do their best and are confident in their abilities
- Value knowledge and remain open to learning new ideas and concepts

Responsible Citizens who:
- Lead by example and take personal responsibility to become role models for their community
• Show compassion towards others, locally and globally, by sharing their talents and gifts
• Resolve conflicts peacefully and respectfully
• Act as good stewards of God’s creation
• Care for themselves both spiritually and physically

Admissions

Admission Policies and Procedures
Mindful of its primary mission to be a witness to the love of Christ for all, Saint Rose Catholic School, in the Diocese of Monterey, admits students of any race, color, nationality, and/or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to the students at the school.

Preference for Admission will be given to:
• Continuing Saint Rose Catholic School families
• Siblings of student who have re-enrolled
• Catholic students from Saint Rose Parish
• Catholic students from surrounding parishes
• New students

To be considered for enrollment at Saint Rose Catholic School, an applicant must schedule an interview with the Principal as well as a school tour. An applicant must also complete the New Student Enrollment application and provide the following documents:

• Two years of report cards (2nd-8th grade)
• Two years of test scores (2nd-8th grade)
• A letter of recommendation from a teacher, principal, coach, pastor, etc.

Upon successful completion of the interview, the following documents must be submitted before enrollment:

• Copy of birth certificate
• Copy of Catholic Baptismal Certificate (if applicable)
• Copy of First Communion (if applicable)
• Copy of the immunization card

After being accepted at Saint Rose Catholic School, the following must be submitted to complete the registration process:

• Registration form
• Non-refundable annual registration fee
• School policy agreement
• Photo / video media release form
• Tuition authorization form
For continuing Saint Rose Catholic School students to register for the upcoming school year, all tuition and fees from the current school year must be up to date; with no balance on the family’s account.

**Kindergarten Students Only**
The cut-off date for Kindergarten registration is **September 1st**. Students need to be five years old on or by this date.

### School Hours

<table>
<thead>
<tr>
<th><strong>Office Hours</strong></th>
<th><strong>Grades Kindergarten – 8th</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monday – Friday</strong></td>
<td><strong>Full Day</strong></td>
</tr>
<tr>
<td>7:30 a.m. – 4:00 p.m.</td>
<td>8:00 a.m. – 2:45 p.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Preschool</strong></th>
<th><strong>Minimum Day</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full Day</strong></td>
<td>8:00 a.m. – 12:30 p.m.</td>
</tr>
<tr>
<td>7:30 a.m. – 5:30 p.m.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Half Day</strong></th>
<th><strong>Extended Care Full Day</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 a.m. – 12:30 p.m.</td>
<td>3:00 p.m. – 5:30 p.m.</td>
</tr>
</tbody>
</table>

### Morning Supervision
Playground supervision begins at 7:30 a.m. It is the responsibility of school families to supervise children until the 7:30 a.m. bell rings, and a faculty member arrives on the yard. **Students who arrive before this time must be supervised by their parents or (if applicable) must be ready for class in the Advanced Band classroom.**

### Extended Care
All students remaining on the school grounds after 3:00 p.m. will be signed in to extended care. Extended care is available until 5:30 p.m. for students in Kindergarten through Grade 8. This program provides nutritious snacks, rest periods, structured play, as well as supervised homework time. Extended care is billed at a rate of $7.00 per hour of attendance per student. However, if siblings attend this program, the family will be billed at a discounted rate of $12 per hour. Failure to stay current on payment for extended care will result in loss of privileges.

Students who are not picked up by 5:30 p.m. will be billed $20.00 per hour starting at 5:31 p.m. A late notice will be issued to be signed and returned to the school principal. After a student has been picked up late three times, a meeting will be scheduled with the Principal to establish a release plan. Failure to follow the release plan will result in the loss of extended care privileges.
Tuition Rates: 2019 - 2020

Kindergarten through 8th Grade

- Annual Registration Fee (Non-Refundable)
- Early registration is between March 1st – March 29th with a fee of $350.00
- Effective March 30th the registration fee will be raised to $400.00

Monthly Tuition Payments: (Prorated over 10-month period & based on 180 school days)

- $584.80 (Parishioner) due by the 25th of each month – Parish office verification is required to qualify for parishioner discount.
- $620.60 (Non-Parishioner) due by the 25th of each month

Annual Tuition Payments

- $5,848.00 (Parishioner) due by August 15, 2019
- $6,206.00 (Non-Parishioner) due by August 15, 2019

Semi-Annual Tuition Payments

- $2,924.00 (Parishioner) due August 15, 2019 & February 15, 2020
- $3,103.00 (Non-Parishioner) due August 15, 2019 & February 15, 2020

Miscellaneous Fees

- Consumables: $150.00 due by August 15, 2019
- Technology fee K-5th: $25.00 due by August 15, 2019
- Technology fee 6th-8th: $100.00 due by August 15, 2019

(These fees are included with the first tuition payment)

Preschool Tuition Rates

- Annual Registration Fee (Non-Refundable): $200.00

Monthly Tuition Payments (Prorated over 10-month period & based on 180 school days)

Full Day (7:30 a.m. – 5:30 p.m.)  Half Day (7:30 a.m. – 12:30 p.m.)
5 days - $680.00  5 days - $580.00
4 days - $544.00  4 days - $464.00
3 days - $408.00  3 days - $348.00
2 days - $272.00  2 days - $237.00

Annual Tuition Payments (Due by August 15, 2019)

5 days - $6,800.00  5 days - $5,800.00
4 days - $5,440.00  4 days - $4,640.00
3 days - $4,080.00  3 days - $3,480.00
2 days - $2,720.00  2 days - $2,370.00

Semi-Annual Tuition Payments (Due by August 15, 2019 & February 15, 2020)

5 days - $3,400.00  5 days - $2,900.00
Preschool students who attend full day care are required to follow the same late pickup policy as the rest of the school. The fee for students attending preschool half-days who choose to stay until 5:30 p.m. on any given day, if space is available, is $5.00 per day. It will be billed to the family on the monthly statement.

**Tuition Payment Information**

Saint Rose Catholic School depends upon prompt payment of tuition to meet its financial obligations and has adopted the following policy regarding tuition collections:

- Tuition payments may be made yearly (August), semi-annually (August & February), or in 10-monthly installments (August through May) via automatic deductions from a checking/savings account or credit card.
- Accounts will not be allowed to accrue for more than sixty days. We will send two statements and make one phone call to attempt collection. A meeting with the Principal will be scheduled after that. Your child will not be able to return to school at the beginning of the upcoming quarter until the school account is current.

**Additional Fees**

The registration paperwork and the **non-refundable** registration fee are due annually during the open enrollment period. Miscellaneous fees will be assessed for activities, supplies, and school-based programs such as Accelerated reader, IXL, and Rosetta Stone. Additional charges will be assessed for field trips, middle-school novels, overdue/lost library books, and the optional school-provided lunches. Overdue library books will be billed at a rate of $.50 per week up to six weeks. After six weeks, the library book(s) will be considered lost, and the family will be billed for full cost of replacement.

Technology fees will be assessed at a rate of $100.00 per middle school student and $25.00 per elementary school student. Fees may also be charged for classes such as music/band, art, and athletics. These additional fees will appear on the monthly statement. The annual tuition rate is based on projections of the per-pupil cost, less contributions from the parish, donors, and fundraising.

**Tuition Assistance**

Tuition assistance is available to all children based upon family need. Saint Rose Catholic School budgets a limited amount of money each year to assist those in need of financial assistance. Funds are distributed directly to the tuition accounts at the beginning of each school year. FACTS provide an objective family financial analysis which determines in an impartial and consistent manner the ability of a family to pay tuition. Applications are available online prior to registration. Tuition assistance is awarded for only one year. For continued assistance, a new application must be made annually in February. A review of the previous year’s payments and record of involvement will be taken into account prior
to granting a new request. To be eligible for financial assistance, students must maintain a 2.0 GPA and have satisfactory conduct.

Family / School Agreements

By signing the Saint Rose Catholic School Policy Agreement, parents/guardians commit to supporting Saint Rose Catholic School by participating in the following fundraisers, which help defray school operating expenses and keep the cost of tuition down.

**Saint Rose Catholic School Annual Dinner & Auction**

School families are required to participate by planning for and working at the event, donating auction items, or underwriting funds. The Annual Dinner Auction will be held in March 2020. If a family is not willing to donate items or underwrite fund for the event, they may opt out at a fee of $100.00. Please see the Saint Rose Catholic School website for additional information.

**Annual Saint Rose BBQ**

Each school family is expected to sell ten raffle tickets. The BBQ will be held in September, 2019.

**CharityMania / SCRIP**

Each school family is required to either participate in CharityMania or SCRIP. Each family will be required to raise an amount of $196.00 per school year or opt-out for the amount.

If choosing to participate in CharityMania:

- Each school family is required to sell fourteen CharityMania tickets between two events – NFL football and March Madness. Families will sell CharityMania tickets to raise money at a 70% profit margin for Saint Rose Catholic School.
- Families may opt-out of CharityMania for full payment of $196.00, a rate of $14.00 per unsold ticket. CharityMania will begin in fall with FootballMania and end in spring with HoopsMania. You will be required to sell fourteen tickets between the two events.

If choosing to participate in SCRIP:

- Each family must purchase SCRIP in the amount necessary to generate $196.00 in profits for Saint Rose Catholic School from September 1, 2019 to May 1, 2020.
- If the SCRIP commitment is not met by May 1st, the family is required to pay the deficient amount to $196.00 by June 1st. Families may opt-out of SCRIP for this year by paying a fee for $196.00 by October 1, 2019.

Sources for SCRIP:

Information regarding enrollment in these programs is available on the Saint Rose Catholic School website. SCRIP dollars are generated by using the following loyalty programs:
• ShopwithScrip.com
• EScrip.com – Online Mall
• Food 4 Less Scrip (available for purchase in the school office)

The school is responsible for tracking SCRIP dollars generated through ShopwithScrip.com, Eescrip.com, and Food 4 Less programs. While families are encouraged to submit Box Tops, this does not count towards the SCRIP requirement.

Disputes of tickets or charges due to opting out must be settled by June 30, 2020.

**BINGO**
Each school family is required to work BINGO twice in a calendar year. Families may opt-out of BINGO for a six-month shift for a fee of $75.00. Opt-out fees are billed in September and January. Any opt-outs after the BINGO schedule is printed, or failure to work BINGO as scheduled, will result in a $125.00 fee per missed assignment.

If a family cannot work their scheduled date, it is their responsibility to find a replacement and notify the BINGO Coordinator as soon as possible as to whom will be taking their place. Otherwise, the family will be considered a no-show and billed the no-show rate of $125.00. **BINGO does not count towards your family service hour requirement.**

For more information about BINGO or for the BINGO Schedule, please refer to the Saint Rose Catholic School website or contact the school office.

**Crab Feed**
The annual Crab Feed is a 7th grade family event that helps to pay for the cost of the 7th grade class trip to Yosemite, and if money is left over, the following year’s 8th grade class trip to San Francisco. All 7th grade families are required to participate in the planning, working the event, and cleaning after the event. If a family chooses to opt-out, or does not fulfill these obligations, they will be billed at full price for the cost of the 7th and 8th grade class trips.

**Harvest Festival**
The annual Harvest Festival is held in October. Families are expected to contribute carnival items for the event.

**Volunteer Service Hours**
Parents are encouraged to be involved in the many Saint Rose Catholic School and Parish wide functions. By volunteering, parents are helping build the community while providing valuable services to Saint Rose Catholic School.

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Parents are encouraged to be involved in the many Saint Rose Catholic School and Parish wide functions. By volunteering, parents are helping build the community while providing valuable services to Saint Rose Catholic School.
Saint Rose Catholic School relies on the talents, service, and generosity of parents to benefit students and the school community as a whole. Parents who volunteer time and skills also keep the cost of tuition down.

All school volunteers (such as classroom volunteers, field trip chaperones, and field trip drivers) who have contact with minors are required to be:

- Fingerprinted using Live Scan
- Have a current negative TB test on file
- Complete VIRTUS training program
- Attend one of the August volunteer orientations

Additionally, all drivers must complete the required diocesan chaperone paperwork.

Each family is required to contribute twenty parent service hours to Saint Rose Catholic School by May 15th and is responsible for reporting their service hours in a timely fashion using the Parent Volunteer Service Hours report form. This form is available on the school website and in the school office. In the spirit of support, parents often contribute far more than the required twenty hours. Please be sure to report all service hours. This information is collected and used when applying for grants and during the school accreditation process.

**Approved Service for Fulfilling Parent Service Hour Requirements:**

- Member of the Parent Teacher Organization (PTO)
- Attendance of PTO meetings
- Assistance with PTO activities and committees
- Member of the School Advisory Council (SAC)
- Principal or teacher requested assistance
- School requested assistance
- Building or grounds maintenance
- Assistance with band
- Assistance with choir
- Assistance with Student Council activities, projects, and/or dances
- Assistance with school fundraising
- Athletic requested assistance (team transportation for three or more players)
- Coaching athletics
- Field trips requested assistance (transportation for three or more students)
- Assistance with school-sponsored charitable projects
- Other assistance as approved by school administration

**Not Approved for Fulfilling Parent Service Hour Requirements:**

- BINGO assignments
- Middle school student service hours
• Attendance at school, athletic, or band events
• Service hours donated to other schools, parishes, or charitable organizations

**Preschool Service Hours**
For preschool families who choose to count a donation of nutritious snacks, in accordance with mandated school and state requirements, as parent service hours, the principal has set the policy that a $25.00 purchase equals one service hour. Receipts must be attached to the Parent Volunteer Service Hours report form. While preschool families maintain their Parent Volunteer Service Hours report forms in the classroom, it is each parent’s responsibility to submit his/her forms to the school office regularly.

**Reporting Hours**
It is the parent’s responsibility to report their service hours on the Parent Volunteer Service Hours report form; which is available on the Saint Rose Catholic School website and in the school office. Your completed forms should be turned into the school office regularly, so they can be recorded and filed. It is recommended that you keep copies of your submitted service hours forms for your own records. A status report on your total reported service hours will be sent to each school family in January and April.

**Fees and Deadlines**
Service Hour Report Forms need to be turned into the school office no later than May 15th. Each family will be assessed a $25.00 per hour fee for each non-completed service hour up to a maximum of $500.00 for 20 hours not served. Hours that will be earned after May 15th (such as graduation, etc.) need to be submitted for approval no later than May 1st. Any disputes of service hours or non-completed service hour fees must be settled by June 30th.

**Family Conferences**
Family-Teacher conferences (K-8th) will be held in the fall. Preschool conferences will be in the fall and spring. A special schedule will be in effect during conference week. Parent attendance is an expectation of every Saint Rose Catholic School family. Clear and open communication is in the best interest of the students. Spring conferences are also available upon teacher or parent request. During conference week for K-8th, the school will be on minimum days with noon dismissal.

**Curriculum and Instruction**
Saint Rose Catholic School promotes high standards of excellence which extend beyond basic mastery of content skills. Higher levels of critical thinking and lifelong learning skills are developed at all grade levels. All classrooms encourage the development of the mind, body, and soul through our core curriculum. All course work meets or exceeds the California State Department of Education recommendations and guidelines. This includes Common Core State Standards in all academic disciplines.

Digital textbooks are partially implemented at the middle school level, and a strong emphasis on digital literacy is fostered in the elementary classrooms. This entails the use
of both Chromebooks and iPads. Elementary students participate in music, art, Spanish, library, and physical education on a weekly basis. Band is offered to students in grades 4th-8th. Middle school students have the opportunity to select from the following electives: Technology/Robotics, Art, Sports Conditioning, or leadership three days a week. Two days a week, all middle school students will take Spanish via the Rosetta Stone Language Acquisition Program.

The faculty participates in an annual review of the curriculum, and new textbooks are adopted as needed. Saint Rose Catholic School students have an excellent matriculation record for parochial, private, and public education at the secondary level. The majority of our student’s complete the secondary level with honors and/or college preparatory coursework at the secondary level.

Religion Curricular Framework
The religion curriculum at Saint Rose Catholic School is based upon the Diocesan Religion Framework. This framework has been built on the structure of the Catechism of the Catholic Church, and integrates into each grade level age appropriate expectations from the four parts of the Catechism: Creed (What We Believe), Sacraments and Liturgy (How We Celebrate), Christian Living, and Prayer. Specific expectations have been developed for each of these areas at all grade levels. Students have the opportunity to sing in the choir, altar serve, and deliver readings as lectors.

Liturgical Celebrations
Throughout the school year, students of all faiths are encouraged to participate in various liturgical celebrations and prayer services. These include, but are not limited to: The Living Rosary, Stations of the Cross, Wax Museum of Saints, etc. School Mass is celebrated on a regular basis, and hosted by a specific class/grade level. Please refer to the school calendar for the scheduled dates. All Saint Rose Catholic School families are encouraged to attend.

Diocesan Grading Scale

Saint Rose Catholic School seeks to measure total student performance in classwork, homework, testing performance, class participation, and special project participation. The following written grades will be given to indicate performance; as per the guidelines of the Diocese of Monterey.

Grades Kindergarten – 3rd
3: Consistently Applies Skills
2: Developing Skills
1: Skills Not Yet Developed

Grades 4th – 8th
A  100% -- 96.5%  4.0 Grade Points
A- 96.49% -- 93.5%  3.7 Grade Points
<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage Range</th>
<th>Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>B+</td>
<td>93.49% -- 89.5%</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>89.49% -- 85.5%</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>85.49% -- 82.5%</td>
<td>2.7</td>
</tr>
<tr>
<td>C+</td>
<td>82.49% -- 78.5%</td>
<td>2.3</td>
</tr>
<tr>
<td>C</td>
<td>78.49% -- 73.5%</td>
<td>2.0</td>
</tr>
<tr>
<td>C-</td>
<td>73.49% -- 69.5%</td>
<td>1.7</td>
</tr>
<tr>
<td>D+</td>
<td>69.49% -- 67.5%</td>
<td>1.3</td>
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<td>D</td>
<td>67.49% -- 64.5%</td>
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</tr>
<tr>
<td>D-</td>
<td>64.49% -- 62.01%</td>
<td>0.7</td>
</tr>
<tr>
<td>F</td>
<td>62.0% -- 0%</td>
<td>0.0</td>
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</tbody>
</table>

**Honor Roll: Grades 6th – 8th**
To be eligible for the honor roll, a student must earn the following:

- First Honors = 3.75 – 4.00 Grade Point Average
- Second Honors = 3.50 – 3.74 Grade Point Average
- Honors = 3.00 – 3.49 Grade Point Average

(A grade of D or F, and/or unacceptable conduct disqualifies honor roll status that quarter).

**Report Cards and Progress Reports**
Report cards will be distributed at the end of each quarter. Academic progress in grades 3rd – 8th can be tracked through weekly grade updates. These grade updates are available online for parents and students to view. A parent/teacher conference is recommended any time a parent or teacher recognizes a need. These formal conferences may be scheduled before or after school hours.

Printed progress reports may be issued at the parent’s request. It is the responsibility of the student and parent to inquire at the time a progress report is received as to the proper steps needed to raise the student’s grade. The progress report is not a report card, but rather an indication of progress at the specified date. Students are expected to achieve grade-level proficiency to merit promotion to the next grade.

**Academic and Behavioral Probation**
All students must maintain a 2.0 grade point average to avoid being placed on academic probation. Grades from all subjects will be used to compute the grade point average. Any student with unsatisfactory marks in conduct will also be placed on probation. Students who are unable to maintain academic and behavior expectations for more than two quarters will not be eligible for financial aid for one year and may be asked to leave Saint Rose Catholic School.
**Extracurricular Activities**
Any student who wishes to participate in sports, school dances, leadership, and/or any other extracurricular activity, sponsored by Saint Rose Catholic School, must maintain a 2.0 grade point average and a passing grade in all subjects. They also must be present in school for at least a half day on the day of the activity. Students must also not be on disciplinary probation.

**Homework Policy & Standardized Testing**

**Homework**
Homework will be assigned Monday through Friday. Parents are expected to monitor and supervise homework. Please communicate with the teacher if there are homework difficulties.

Time needed to complete homework assignments may vary according to student ability and time management. Please refer to the list below for an *approximate daily homework range*:

- Kindergarten = 10 minutes
- Grades 1 & 2 = 20-30 minutes
- Grades 3 & 4 = 30-40 minutes
- Grade 5 = 45-60 minutes
- Grades 6-8 = 45-90 minutes

**Missed Assignments**
It is the student’s responsibility to retrieve any missing assignments upon returning to school following an illness or planned absence. For short-term absences (one to three days), it is the responsibility of students to obtain their missed assignments from classmates or the school website. Students will be allowed one day per each day of absence to turn in missed work (up to five days). In the event of a non-medical planned absence (i.e., family trip, etc.), missed work may be obtained upon return. No assignments will be given before any absence, as teachers may alter assignments as they teach the class; based on student needs and progress. For cases of long-term illnesses or medical conditions, Saint Rose Catholic School will handle these on a case by case basis.

**Standardized Testing**
The school’s standardized testing is mandated by the Diocese of Monterey and is administered to students in grades kindergarten through eighth, three times per school year (September, January, and May). Please check the school calendar for specific dates. The testing is used for diagnostic purposes and is used to help faculty set goals for meeting the needs of all students.
School Policies

Non-Discrimination Policy for Catholic Schools
Saint Rose Catholic School, in the Diocese of Monterey, is mindful of its primary mission to be a witness to the love of Christ for all, and admits students of any race, color, nationality, and/or ethnic origin to all the rights, privileges, programs, and activities; generally accorded or made available to the students at the school.

Saint Rose Catholic School does not discriminate on the basis of race, color, nationality, and/or ethnic origin, age or gender, in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

While Saint Rose Catholic School does not discriminate against students with special needs, a full range of services may not be available.

Likewise, Saint Rose Catholic School does not discriminate against any employee or applicant for employment on the basis of gender, age, disability, race, color, and nationality, and/or ethnic origin.

Saint Rose Catholic School reserves the right to be the sole judge of merit, competence, and qualifications, and can favor Catholic applicants and co-workers in all employment decisions; especially those positions that have direct bearing upon the pastoral activity of the Church.

Statement of Christian Principles
All schools in the Diocese of Monterey are intended to be environments that educate, nurture, and support students according to the basic Christian principles of charity and love of neighbor. Everyone involved in the development of children and youth – teachers, administrators, parents, family, and friends – is required to behave by these principles. These Christian principles include, but are not limited to, the following:

1. Parents, family members, childcare providers, and friends – including, but not limited to, grandparents, step-parents, and siblings – are expected to work courteously and cooperatively in all areas of the school and student life.
2. Students, parents, family members, and friends must act and speak with integrity, respect for others and always use good manners and a cooperative and helpful tone of voice.
3. Students, parents, and family members may respectfully express their concerns about the school operation and its personnel. However, they may not do so in a manner that is discourteous, scandalous, rumor-driven, disruptive, threatening, hostile, or divisive; and must use the appropriate channels of communication to raise these concerns. Appropriate channels of communication include, but are not limited to: contacting the teacher, staff member, or the principal directly by phone or email. Inappropriate channels of communication include, but are not limited to: posting information on social media (i.e., Facebook, Instagram, etc.), or using the
school’s contact list to email or text others not directly involved in the area of concern. Such channels of communication are considered divisive and not calculated to lead to a resolution of the issue in the most respectful and Christ-centered manner.

4. A parent with concerns regarding the behavior of another student must direct the concern to the classroom teacher or a staff member; not to the child or the child’s family.

Parents, guardians, or other responsible adults who violate these Christian principles may be asked to withdraw their student from the school. Conduct that materially disrupts classwork or extracurricular activities or that involves substantial disorder will not be tolerated. These expectations for students, parents, guardians, or other responsible adults include, but are not limited to, all school-sponsored programs and events (i.e., extended care, athletics, field trips, etc.). The school reserves the right to determine, in its discretion, when conduct is of such a nature as to warrant any action including asking that the parent withdraw his/her student(s) from the school.

It shall be an express condition of enrollment that the students and parents, or guardians, shall conform themselves to standards of conduct that are consistent with the Christian principles of the school, as determined by the school in its discretion.

**Statement of Parent Responsibilities**

The greatest influence on a child’s thinking and behavior is his/her parents/guardians. Saint Rose Catholic School cannot attain its discipline goal without active support from parents and guardians. It is a parent’s/guardian’s responsibility to encourage the child a positive attitude toward learning and guide the child in becoming a responsible, caring Christian. This would include the following:

- **Support the educational, social, and spiritual development of your child:**
  - Uphold the school’s policies and rules.
  - Make sure that your child is responsible for completing homework assignments promptly.
  - Ensure that your child is ready for school each day by appropriately dressing, having a nutritious lunch, and all necessary supplies.
  - Hold your child responsible for not bringing items he/she forgot to school.
  - Involve yourself in the spiritual life of the school.

- **Respect the school calendar and hours:**
  - Ensuring that your child arrives on time for school each day.
  - Calling in if your child is sick.
  - Scheduling vacations around the school calendar rather than during school periods.

- **Work cooperatively with your child’s teacher and the principal:**
Be judicious in speaking with your child or allowing your child to overhear conversations that are negative about the school, the teacher, the principal, or other students.

Refrain from talking negatively about other students, families, or school personnel to other parents. Gossip is always destructive.

Be available for conferences or meetings with your child’s teacher.

Refraining from the temptation to over-indulge children with regular delivery of restaurant lunches, with over-reaction to the unfolding of a school day’s events, by being “on-call” for every whim or need of the child, or by taking children out of school to escort you on errands or day trips.

Consulting with the teacher or principal before forming an opinion or passing along information (confirmed or unconfirmed) regarding any person/persons or situations at school.

Supporting the authority of school personnel by refusing to criticize them in the presence of children.

Seeking professional counseling and diagnostic evaluation when recommended by school personnel.

Read all communications that come from the school.

**Student Responsibilities**

It is the responsibility of the student to participate in the educational program of the school, to help maintain an orderly learning environment throughout the school, and in no way deprive other students of their right to an education. To accomplish this, the student must observe the following behavioral standards:

- Modeling Christ’s teachings about love for one’s neighbors in all interactions, treating other with respect at all times.
- Arriving at school on time and being ready to begin each class with materials organized and directions followed.
- Obeying all school rules and being a role model to other students.
- Behaving in a respectful and friendly manner towards all school personnel, volunteers, and/or any visitors to the school.
- Respecting all property, including: books, desks, bathrooms, school buildings, equipment, playgrounds, etc.
- Asking a teacher or administrator for a conflict management meeting when another student’s behavior is causing difficulties in the learning process.
- Use acceptable language, talking positively about others, and acting and speaking in an honest manner.
- Refraining from passing notes, from calling home to be rescued when you have forgotten materials, to study for an upcoming test, or due to not completing assigned work.
- Calling home only for sickness, emergency, or problems with the dress code.
- Modeling good sportsmanship in word and deed.
Harassment and Bullying

The school is committed to providing a safe and comfortable learning environment that is Christ-centered, respects Christian values, and is free from harassment and bullying in any form. Harassment and bullying of any student, lay employee, religious clergy, school volunteer, or parent guardian are prohibited. The school will treat allegations of any such conduct seriously take appropriate steps to ensure that substantiated bullying or harassment stops.

Substantiated acts of harassment, bullying, or hazing by a student will result in appropriate disciplinary action up to and including dismissal of the student. The disciplinary action will be in proportion to the severity of the case and will be calculated to make the harassment or bullying stop. Students who file false or frivolous charges will also be subject to disciplinary action up to and including dismissal.

Harassment

Harassment occurs when an individual is subjected to treatment or a school environment that is hostile or intimidating. It includes, but is not limited to:

- Verbal Harassment: derogatory comments and jokes; threatening words spoken to another person.
- Physical Harassment: unwanted physical touching, contact, or assault; deliberate impeding or blocking of another's movements; any intimidating interference with normal work or movement.
- Visual Harassment: derogatory, demeaning, or inflammatory gestures, posters, cartoons, written words, drawings, images, and photos. Visual harassment can be communicated in person, in hard copy, or electronically (including on social media).
- Sexual Harassment: unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct or a sexual nature.

Bullying

Bullying is the habitual act of seeking to harm, intimidate, or coerce someone perceived as vulnerable. It is aggressive behavior that is intentional and that involves and imbalance of power. Bullying can include, but is not limited to, the following behaviors:

- Teasing, name-calling, taunting
- Threatening of another person
- Purposely leaving someone out (exclusion)
- Harassing, tormenting, browbeating, humiliating
- Spreading rumors about someone
- Breaking or stealing someone’s things
- Terrorizing, hitting, shoving
- Oppressing someone
Bullying typically consists of direct behaviors that are initiated by one or more students against a victim or victims. Usually, there is an actual or perceived power imbalance between the bully and the victim. Such power imbalance may include differences in physical size or access to embarrassing information.

In addition to direct attacks, bullying may also be indirect, such as spreading rumors that cause victims to be socially isolated through intentional exclusion. Whether the bullying is direct or indirect, the key component of bullying is physical or psychological intimidation that repeatedly occurs over time to create an ongoing pattern of harassment and abuse.

**Cyberbullying**
Cyberbullying occurs when students bully each other using computers, mobile phones, or other electronic devices. This can include, but is not limited to:

- Sending inappropriate texts, emails, or instant messages
- Posting inappropriate pictures, videos, or messages about others on blogs, social media, or websites
- Using someone else’s username to spread rumors or lies about another person

**Attendance Policy**
Regular attendance is vital for success at Saint Rose Catholic School. Students who are absent or tardy are held responsible for any missed work. Ten or more absences in a given quarter may result in probationary status.

**Absences**
Please notify the office by phone or email at srsoffice@saintrosecatholicschool.org if your child will be absent. Upon returning to school after an absence, a written or verbal confirmation stating the reason for the absence must be presented to the office, and the student will be issued a readmit slip to return to class. If a student has been diagnosed with a contagious disease, or if he/she will be absent for three or more days, please notify the office immediately. Arriving after recess or leaving at or before lunch, is considered a half day absence. **It is a family’s obligation to report cases of lice or strep throat in the family to the school office. The office will confidently notify the families of classmates who may have been exposed.**

**Tardies**
Students will be marked TARDY if they are not in their classroom by the 8:00 a.m. tardy bell. Students who arrive on campus prior to 7:55 must go to the school yard. Students who arrive between 7:55-8:00 a.m. must go to their classrooms.

Band members MUST be ready to play at 7:20 a.m.; meaning in seat, instrument out. Detention will be assigned after three tardies and will be held after school. Detention is one hour for middle school students and one-half hour for elementary students. A $15.00 fee will be charged per detention.
Early Release
All students leaving the campus during school hours must be signed out by a parent or guardian in the school office. If students will miss three or more hours of class, they will be marked as a half day absence.

Returning to School
A student who leaves school and returns the same day must check into the office upon return.

Lunches and Forgotten Items
Parents, please report to the school office during school hours when dropping off item's students have forgotten or left at home. Safety is our priority and we ask for your cooperation in minimizing visits and interruptions as much as possible.

Uniform Policies and Guidelines
Students are best prepared for school when they are properly dressed and groomed; and we rely on parents to help support the school dress policy by ensuring this at home. Saint Rose Catholic School students are expected to follow standards of cleanliness, neatness, and modesty in everything they wear. By registering a child at Saint Rose Catholic School, parents indicate their intention to accept and observe the school uniform dress code.

If for any serious reason your child cannot be in uniform, please send a written explanation to his/her teacher. Any student who is out of uniform without a written note from a parent will receive a uniform violation notice. A student receiving three uniform violations in a quarter will be given a detention. After the fourth violation, students will not be allowed in class until they have on a correct uniform.

Girls Uniforms
Elementary: Kindergarten – 5th
- Jumper: Lands’ End School Uniform Girls Plaid Jumper in Classic Navy Plaid -- Solid color bike shorts MUST be worn by all girls under jumpers
- Pants: Lands’ End Navy or Khaki Flat Front Adjustable Waist
- Shorts: Lands’ End Navy or Khaki Flat Front Adjustable Waist
- Shirt: Lands’ End White or Navy Blue Short or Long Sleeve Pique Polo with Knit Collar or Interlock Polo / Saint Rose Catholic School logo is mandatory

Middle School: 6th – 8th
- Skirt: Lands’ End School Uniform Girls Plaid A-Line Skirt Below the Knee in Classic Navy Plaid – Solid color bike shorts MUST be worn by all girls under skirts
- Pants: Lands’ End Navy or Khaki Flat Front Adjustable Waist
- Shorts: Lands’ End Navy or Khaki Flat Front Adjustable Waist
- Shirt: Lands’ End White or Navy Blue Short or Long Sleeve Pique Polo with Knit Collar or Interlock Polo / Saint Rose Catholic School logo is mandatory
• **P.E. Uniforms:** P.E. uniforms are required with the Saint Rose Catholic School logo being **mandatory**. P.E. uniforms may be purchased in August via school order form.

**Boys Uniforms**

**Elementary & Middle School: Kindergarten – 8th**

- **Pants:** Lands’ End Navy or Khaki Flat Front Adjustable Waist
- **Shorts:** Lands’ End Navy or Khaki Plain Front Adjustable Waist
- **Shirt:** Lands’ End White or Navy Blue Short or Long Sleeve Pique Polo with Knit Collar or Interlock Polo – Saint Rose Catholic School logo is **mandatory**

**All Students**

**Kindergarten – 8th**

- **Sweatshirt:** Lands’ End Navy Pullover Crew Sweatshirt – Saint Rose Catholic School logo is **mandatory**
- **Fleece Jacket:** Lands’ End School Uniform Fleece Jacket in Navy – Saint Rose Catholic School logo is **mandatory**
- **Heavy Winter Jacket:** Blue jacket – school logo is **not** mandatory
- **Socks:** Plain white socks must be worn at all times and be visible above the shoe-line. For girls, white tights are permitted, however, leggings / yoga pants are prohibited.
- **Shoes:** All students must wear **blue or black** tennis shoes only. Shoes must have laces, Velcro, or buckles that secure the shoes to the child’s feet.
- **Hats:** Navy blue non-logo beanies may be worn outside on cold days. Navy blue non-logo hats may be worn outside at any time.
- **Mass Uniform:** Girls must wear a jumper or skirt, logo shirt, and fleece zip front jacket from Lands’ End (if outerwear is needed) on Mass days. **Shorts, pants, and pullover sweatshirts are prohibited on Mass days.**
- **Hair:**
  - Girls - Bangs may not be longer than eyebrow length and hair must be completely out of the face. Hairstyle should be conservative, well-groomed, and of the student’s natural color.
  - Boys – Hair must be short all around including above the ears, off the collar, and bangs must be no longer than eyebrow length. Hairstyle should be conservative, well-groomed and of student’s natural color. Bangs cannot be longer than eyebrow length, and hair must be completely out of the face. Hair may not have logos, numbers, lines, or other designs cut into it.
- **Belts (3rd – 8th):** Black belts must be worn with shorts or pants.

**Additional Requirements**

All clothing must be clean, in good condition, and approximately sized. Any item that is extremely loose or tight is unacceptable. Boys’ shorts must be at or above the knee – a
portion of the knee must be showing. Girls’ skirts, jumpers, and shorts must be no more than 3 ½ inches above the top of the knee when standing. A good gage is to use a credit card lengthwise to measure. Nail polish, make-up, and large pieces of jewelry are not appropriate for school and not permitted. Tattoos of any kind are not allowed. Girls may wear up to two earrings per ear. For safety reasons, earrings much be post/stud type only (no hoops, long strands, or extravagant designs). Boys may not wear earrings.

Prohibited Items
- Acrylic Nails
- Body piercings other than ears
- Temporary or permanent body art/markings of any kind (ink, markers, paint, stickers, etc.)
- Permanent hair treatments such as extensions, feathers, tinsel, etc.

Spirit Days
Students may wear appropriate Saint Rose Catholic School spirit t-shirts (which may be purchased through the school office) with uniform pants, shorts, jumpers, or skirt. No other t-shirts may be worn; if a student does not have a spirit shirt, he or she must wear the full school uniform. School approved shoes are required.

Free Dress Policy
Free dress days may be awarded to students during the school year. Cleanliness, neatness, modesty, and appropriateness are expected of their clothing choices. In addition to the requirements listed above, the following guidelines apply to free dress days:

- No mini-skirts or short-shorts. All skirts and shorts must be “Bermuda” length.
- Girl’s skirts, jumpers, and shorts must be no more than 3 ½ inches above the top of the knee when standing.
- All shirts must have sleeves or caps at the shoulder. Shirts must be long enough so that the top of the pant is covered (if the shirt is not tucked in).
- Excessively tight or baggy clothing is not acceptable.
- No “ripped” or torn jeans
- Clothing should be free from inappropriate graphics, language, or inferences
- No heels greater than 1-inch
- Shoes must have closed toes and heels
- No footwear considered beachwear such as, flip-flops, sandals, etc.

Wednesday “Buck-a-Jeans” Day
Students will have optional opportunities to wear jeans and spirit shirts on a monthly basis which will typically land on the third Wednesday of every month. To wear jeans and a spirit shirt, each student who would like to partake in the “Buck-a-Jeans” day will bring in one dollar to their classroom or homeroom teacher. All money collected will be donated to a charity of the choice of the grade level which hosts Family Mass for that month.
Students who do not wish to partake in this event will be required to wear their school uniform. School approved shoes are required.

**Discipline Policy**

Saint Rose Catholic School has created a positive atmosphere of learning that upholds the belief that each individual is created, loved, and redeemed by God. We believe that Christian moral values are most effectively learned through example. All staff and students are expected to model respect, kindness, decency, justice, and altruistic giving.

**Student Behavior**

Personal discipline is considered an essential aspect of human, moral, and spiritual development. Respect for self and others is fostered at Saint Rose Catholic School through a basic code of conduct, and the Christian principles outlined above. A positive and respectful attitude towards students, staff, and visitors is expected at all times. Inappropriate behavior is considered a violation of our basic code of conduct and will be addressed immediately. A student who intentionally physically harms another student, could be sent home, and could be given suspension the following day(s). Parent communication will be required.

**Cell Phones and “Smart” Watches**

While cell phones and smart watches are allowed at Saint Rose Catholic School, students who bring them must keep the device “off” during the school day. Use of the cell phone or smart watch at any time during school hours (7:30 a.m. – 2:45 p.m.) for phone calls, text or video messages, photos/camera, or internet usage is prohibited. Cell phones and smart watches may only be used out in front of the school after dismissal to contact parents or rides.

Violators of this policy will receive automatic detention and immediately relinquish their device to the principal. A parent must come to the school to pick up the device. If a student needs to make a phone call during school hours, he/she will be allowed to place a call from the school office.

**Detention**

Students who display inappropriate behavior or fail to follow school policies will be assigned detention after school following notification to parents via email or phone call. Detention is one hour for middle school student and one-half hour for elementary students. If a student misses a detention, he or she will be reassigned to detention the following week; *as well as receive additional detention to be served the subsequent week*. Failure to attend more than two detentions will result in disciplinary action by the principal. Multiple detentions (five in the same quarter) for the same offense will result in a parent-principal conference, and may result in suspension.

**Middle School Detention (6th – 8th grade)**

Detention will be held every other Thursday from 3:00 p.m. to 4:00 p.m. in rooms 6 through 8. Detention is a time of reflection, school improvement, and an incentive to avoid
further detentions. Students will sit quietly and respectfully for the first thirty minutes of the period. During this time, they will write a reflective essay that addresses why the student is in detention, what consequences their behavior may have meant to the middle school, and what behavior modifications are necessary to stay out of detention. Students will not be allowed to work on homework or talk with friends. The second thirty minutes will be spent helping the school in a variety of ways (i.e., trash pick-up, office/clerical work, cleaning of classrooms, etc.).

The following infractions earn detention immediately:

- Unapproved technology usage
- Inappropriate language
- Gum
- Class disruption
- Involvement in cheating / forgery / plagiarizing
- Mistreating / defacing school property
- Defiance / willful disrespect
- Other

The following infractions earn detention on the third warning:

- Tardy (periods 2nd-8th)
- Uniform / appearance
- Materials left out
- Being in an unsupervised area or out of sight of yard duty
- Inappropriate / unsafe / disrespectful behavior
- Other

**Elementary Detention (Kindergarten – 5th grade)**

Detention is held every other Thursday from 3:00 p.m. – 3:30 p.m. in the kindergarten classroom. Detention is a time of reflection and an incentive to avoid further detentions. Students will sit quietly and respectfully.

The following infractions earn detention immediately (K-5th):

- Unapproved technology usage
- Inappropriate language
- Gum
- Class disruption
- Involvement in cheating / forgery / plagiarizing
- Mistreating / defacing school property
- Defiance / willful disrespect
- Other

The following infractions earn detention on the third warning (3rd-5th):
• Tardy (periods 2<sup>nd</sup>-8<sup>th</sup>)
• Uniform / appearance
• Materials left out
• Being in an unsupervised area or out of sight of yard duty
• Inappropriate / unsafe / disrespectful behavior
• Other

The following infractions earn detention on the third warning (K-2<sup>nd</sup>):
• Uniform not to code
• In unsupervised area or out of sight of yard duty
• Inappropriate / unsafe / disrespectful behavior
• Other

Discipline Notice
A discipline notice may be issued for serious misconduct. Parents will be notified if a student has received a discipline notice, and the notice will be placed in the students permanent file. If additional discipline notices are issued, the student may be placed on disciplinary probation and considered for expulsion. Some actions that will cause a student to receive a discipline notice are as follows:
• Willful disrespect
• Continued deliberate disobedience
• Forgery of parent’s or guardian signature, on the part of the student, on any school form
• Students found cheating, copying, or plagiarizing (students are subject to grade reduction or failure in the class)
• Using profanity on school grounds
• Leaving school grounds without permission
• Serious classroom disruption
• Unkind, hurtful, or bullying behavior towards others
• Defacing school grounds
• Other forms of conduct inconsistent with the Saint Rose Catholic School standards of behavior

Disciplinary Probation
A student with consistent and serious behavior problems will be placed on disciplinary probation. Parents will be notified, and a conference will be scheduled. The student may not be eligible for extended field trips while on probation. If improvement is not evident within one quarter, the student will be considered for expulsion.

Suspension
Students involved in major infractions of school rules may be suspended from school for a period of time; determined by the principal and vice principal. Suspensions will usually
be for a period of one or two days, however, for more serious offenses, a student may be suspended for longer periods. An administrator will contact a parent before the start of any suspension. Students will not be allowed to make up all missed work, including tests. For incidents of physical mistreatment, a student may immediately be sent home for the rest of the day, or the following day.

**Expulsion for Student Behavior**

Expulsion is an extreme but sometimes necessary disciplinary measure for the common good. Expulsion from school occurs when all other discipline procedures have failed to bring about the desired changes in a student’s behavior, or when the behavior seriously threatens the health or safety of another person. The following is a list of examples, although there may be other offenses that could also warrant expulsion. Such decisions are made at the sole discretion of the principal:

- Actions gravely detrimental to the moral or spiritual welfare of the other students
- Continued inability to conform behavior to required norms
- Use, sale, or possession of alcohol or drugs
- Vandalism or theft of school or other’s property
- Possession / use of weapons on school grounds or at a school function
- Assault, battery, or any threat of force or violence directed toward any school personnel or student
- Smoking cigarettes or possessing paraphernalia related to fire; or setting something on fire
- Sexual harassment
- Sustained bullying of others
- Illegal activities in or out of school

**Expulsion Due to a Family Member’s Behavior**

The education of a student is a partnership between the parent and the school. Just as the parent has the right to withdraw a child, if desired, the school administration reserves the right to require the family withdraw a student if the administration determines that the partnership has been broken. Such decision is at the sole discretion of the principal. Parental / guardian / family member actions that negatively impact the school may also be cause for the family being required to withdraw from the school. Such actions include, but are not limited to:

- Actions that cause negative publicity to the school or its personnel
- Parent disregard of school rules, procedures, Christian Principles, and community
- Hostile behavior or actions toward the school, its personnel, and/or school community
- Parent disregard of the rules of good sportsmanship
Sexual Harassment Policy Statement
The Catholic schools of the Diocese of Monterey have adopted written policy against sexual harassment as it pertains to students. Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of sexual nature made by someone at or associated with Saint Rose Catholic School. The conduct has the purpose or effect of having a negative impact upon the individual's academic performance, or of creating an intimidating, hostile, or offensive educational environment. Examples of behaviors which are considered sexually harassing include, but are not limited to:

- Pinching, grabbing, or cornering another student
- Sexual comments towards or taunting of another student
- Pulling down pants and underwear of a student or snapping a bra
- Use of derogatory words, phrases, or body language directed to another
- Assaulting or molesting another student
- Writing or drawing of a sexually explicit nature
- Calling names or using labels of a sexual nature

To educate students on proper and improper conduct, Saint Rose Catholic School will provide awareness training in religion classes. The school also encourages families to discuss this serious subject with your child.

The penalties for sexual harassment by students are numerous and severe. First, a student who has proven to have sexually harassed another individual may be suspended or expelled from school. Second, law enforcement will be contacted.

Parent Information

School Advisory Council (SAC Board)
SAC Board meetings are held monthly. The SAC is an appointed advisory body which supports the principal and the pastor in the financial and developmental needs of the school. Subcommittees include Catholic Identity, Policy & Planning, Finance, Development, Marketing & Communication, SAC Recruitment & Retention, Student Recruitment & Retention, Building & Grounds, and Technology.

Parent Teacher Organization (PTO)
All Saint Rose Catholic School parents are automatically part of the school's PTO. PTO is an organization supporting the needs of our principal, teachers, office staff, and faculty, as well as the needs of school parents and families, while enriching our school community. PTO’s primary function is to promote communication between parents and school staff, sponsor events, organize and facilitate fundraisers, and support the school in its educational development. PTO helps parents get involved in their children’s education and play an active role in creating a healthy, faithful, and academically stimulating environment for their children/
PTO is the primary facilitator of volunteer opportunities at our school. Collectively our parents have a wide range of skills, talents, and services which can be generously brought to bear in support Saint Rose Catholic School, while building and enhancing school community. Through the help and generosity of parent volunteers, Saint Rose Catholic School can enrich the educational experience while keeping school operating costs down. All parents are encouraged to get meaningfully involved in PTO, and attend the monthly meetings.

Communication
Parents and students with questions or concerns should follow the appropriate chain of contact, beginning with the classroom teacher or staff member, and following-up with the principal if necessary. When problems or concerns arise, please remember to make an appointment with your child’s teacher rather than attempting to discuss such matters before, after, or during class hours. Please respect staff members’ privacy by calling them at school only.

School Volunteers
All school volunteers must attend a meeting at the beginning of the school year in order to be eligible for volunteering. In addition to, a current TB test (valid for four years), fingerprint clearance, and safe environment training certificate (Virtus) must be on file in the school office. Forms and information for Live Scan Fingerprinting are available in the office. Signing in at the office and wearing an ID badge is required each time you are at school.

Key Card Access
Parents will have access five days a week (Monday through Friday) from 7:30 a.m. to 5:30 p.m.

The main entrance gate will be open for morning drop off from 7:30 a.m. – 8:00 a.m. and for afternoon pickup from 2:45 p.m. – 3:00 p.m. on regular school days; with the exception of minimum days. On minimum days, the gates will be open from 12:00 p.m. – 12:30 p.m., and access with the key card will remain available until 5:30 p.m.

Safety Information

Emergency Drills
Emergency and safety drills are practiced regularly. Every classroom is supplied with a first aid kit and emergency supplies which is stored in an appropriate place for use in case of emergency. Injuries occurring on school grounds must be reported to the office. First aid will be administered for minor injuries. If parents cannot be reached in case of serious injury, the physician listed on the emergency card or the emergency room at Twin Cities Hospital will be contacted. **Parents are required to update their child’s emergency form annually, and/or anytime the information needs to be changed.** This allows for the immediate dissemination of emergency information to parents via text, email, and phone message. Students are to have their emergency kits to their teachers by the end of the first full week of school.
Medications
All prescription and over-the-counter medications must be kept and administered in the school office. Office staff may administer over-the-counter medication to students only if there is a signed Diocesan Parental Authorization form on file in the office.

Dismissal
Students are not permitted to leave school grounds on their own unless they have parental permission to walk home. Due to safety concerns, students must remain on campus until they are picked up by a parent or guardian. This includes after-school supervised activities. Any student leaving campus during school hours for an appointment must be signed out in the office by a parent or guardian. All students remaining on campus at 3:00 p.m. will be signed into Extended Care.

Parking Lot
Cars in the school parking lot must follow the traffic pattern for safety reasons. The parking lot speed limit is 5 mph and double parking is prohibited. Elementary students should be accompanied by an adult at all times. Children should not be left unattended in a vehicle. Parents and students must use the crosswalks to enter and leave the school.

Bicycles, Skateboards, and Roller-skates
Bicycles are to be walked on and off school grounds. State law requires that all persons under age 18 wear helmets when riding a bicycle. Students not following state law or Saint Rose Catholic School rules will not be allowed to bring their bicycles to school. Skateboards / scooters and roller skates are not to be used on school grounds for any reason.

Toys
Toys are to be left at home unless given permission by the classroom teacher.

General Information

Pastor
The pastor of Saint Rose of Lima Parish, directed by the Bishop and canon law, is directly responsible for all parish endeavors. One such significant effort is the parish school. The pastor can render service and leadership to the parish or area school by being a religious leader, community builder, and administrator, working together with the principal, faculty, parents, and other parishioners in a joint effort to advance the education of the children. He is also responsible for the hiring of the principal and the renewal or non-renewal of the principal's employment agreement. This school year, the pastor has delegated his responsibility for the school to the Superintendent of Schools.

Principal
The position of administrative responsibility carries with it a unique opportunity for shaping a climate of Catholic / Christian values and an atmosphere for learning that will nurture the growth and development of each person. The principal fosters community among faculty and students. He / she understands the Catholic School is part of a broader
community; parish and civic. The principal collaborates with the parish and diocesan personnel in planning and implementing policies, programs, and/or the use of facilities and grounds.

**Faculty and Staff**
The faculty forms a faculty / student / parent community in the school to develop an atmosphere where the religious faith of each student, along with his / her intellectual, moral, physical, social, and creative capacities may be developed or strengthened. The faculty commits that in every classroom is a teacher who cares that every student, every day, learns, grows, and feels like a real human being. Staff members are accountable to the principal for the efficient operation of the school and the performance of duties according to each job description.

**School Secretary**
The school secretary is responsible for the efficient operation of the school office and the performance of secretarial, clerical, and other duties related to the principal’s office. He / she sets a welcoming tone for the school, and his / her hospitality, openness, and warmth are vital contributors to our educational community.

**Parental Custody**
Custody of students and any changes thereof need to be submitted in writing to the office. It is the responsibility of the parent or guardian to inform the school of any changes or arrangements in custody status. The school may ask for legal verification of these arrangements.

**Child Abuse Reporting**
A child abuse report will be filed in any case by Diocesan Policy and California Law. All school staff members are legally obligated to report the reasonable suspicion of physical abuse, emotional abuse, emotional deprivation, physical neglect, inadequate supervision, or sexual abuse, and exploitation.

**Student Files**
Access to student files is permitted with a written request from the parent or guardian. The request must be specific and dated.

**Privacy**
Privacy of students and staff is important. The Family Directory is to be used for Saint Rose Catholic School functions only and cannot be given out for marketing purposes. Parents and community members are asked to contact staff members during school hours only. **Please do not call or text staff members regarding school business on their personal time.**

**Class Parties**
Parties are permitted during lunch or break time on school grounds. Classroom teachers must be notified in advance if birthday treats are being brought to school. Personal party invitations (if the entire class is not invited) need to be distributed off school grounds to
avoid hurt feelings. Please discourage children from discussing such activities that do not include all classmates.

**Field Trips and Other School Events**

Signed permission slips are required in order for a child to participate. Verbal permission is not permitted by our insurance company. Field trip drivers (parents and teachers) must have a valid driver’s license, proof of insurance (dollar amounts of $100,000 / $300,000 must be verified), and functional seat belts. Each driver must carry copies of permission slips with all emergency information for each child in their vehicle. For safety reasons, while driving and chaperoning students on a Saint Rose Catholic School field trip, **cell phone use is strictly prohibited**.

The following must be on file for all field trip drivers (parents and teachers):

- Fingerprint clearance
- TB test
- Virtus certificate
- Copy of driver’s license
- Copy of current insurance policy for the vehicle used on the field trip
- Diocesan driver form
- Certificate from defensive driving curriculum on CMG Connect

**Chaperones**

Chaperones for school events must be at least 21 years old, refrain from tobacco and alcohol while acting as a chaperone, have completed the Virtus program, and have been cleared by the Diocese of Monterey for working with children. The number of chaperones needed for an event is determined by the hosting facility / venue / teacher. For legal reasons, siblings may not accompany parent chaperones on field trips.

**Lost and Found**

Lost items can be located in the school office. To minimize the occurrence of lost and found items, please be sure to label all school items and uniforms with student names.

**Restrooms**

For the safety of our students, parents, volunteers, and visitors are to use the adult restroom located adjacent to the staff room. The restrooms for boys and girls are for students ONLY.

**Dogs on Campus**

It is essential for all members of the Saint Rose Catholic School community to feel safe and secure while on campus. Therefore, Saint Rose will not permit the dogs inside of the gates on the school campus with the following exception: October Pet Blessing (if the dog is in the owner’s hands). If dog owners choose to bring their dogs on campus grounds, courtesy and respect must be shown to all members of the Saint Rose Catholic School community.
Dogs will be required to be on a leash and owners should always consider the safety, health, and possible fears others may have in the presence of dogs. Dog owners are responsible for cleaning up after their dogs while on campus, and failure to do so, will result in the dog no longer being allowed on campus.

**Classroom Supplies**

**Elementary Classroom Supplies**
Please see the list provided by the teacher.

**Middle School Supplies**
Please refer to the Saint Rose Catholic School middle school handbook.

**In Conclusion**
Our handbook may not include all directives. The administration reserves the right to impose restrictions and consequences it may deem necessary for good order and for the welfare of the individual student and entire Saint Rose Catholic School community. School administration reserves the right to amend the handbook at any point.
PARENT HANDBOOK AGREEMENT: 2019 – 2020

We have read the Saint Rose Catholic School Parent Handbook and discussed it as a family. We agree to abide by the rules, regulations, and the policies outlined in this handbook.

Please Print Student Name(s):

______________________________________________

______________________________________________

______________________________________________

______________________________________________

______________________________________________

Signatures:

Parent / Guardian Signature: ________________________________

Student Signature: ________________________________

Date: ________________________________

Please return this form to your child’s homeroom teacher or office by August 31, 2019. Report cards will not be distributed until school has received this document.